



Heather Callow
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25 May 2024

H Lance Williams
McCarthy Tetrault LLP
Canada

Dear H Lance

Short Paper & Oral Exam Results

The final mark for the short paper and the oral exam has been finalised and approved by the Core Committee.

Your mark for the Short Paper was **8** which is graded as **Professional**.
Your mark for the oral exam was **8** which is graded as **Professional**.

Well done with all the hard work and commitment.

Signed on behalf of the Core Committee,

A handwritten signature in black ink that reads "H. E. Callow".

Heather Callow
GIPC Course Co-ordinator