## The Minimization of Tampa

Be it known that the Board of Trustees at The University of Tampa upon the recommendation of the Faculty has conferred upon

Phillip Marcus Alexander Pierson

the degree of

Muster of Science in Accounting

with all the rights, honors, and privileges thereunts. In witness whereof, the seal of the University and the signatures of its duly authorized officers are hereunto affixed Given at Tampa, Florida, this tenth day of May, two thousand fourteen.

Thair of the Board of Trustees

Ronald L. Jaugh