

# UNIVERSITY OF PHOENIX

Upon the recommendation of the Faculty,  
University of Phoenix does hereby confer upon

*Janice Skelton*

*The Degree of*

*Master of Management  
International*

*with all the rights, honors and privileges thereunto appertaining.*

*In witness whereof, the seal of the University and the signatures as authorized  
by the Board of Directors, University of Phoenix, are hereunto affixed,  
this thirtieth day of June, in the year two thousand five.*

*John P. Ohr*  
Chairman, Board of Directors

*James T. Moon*  
President

