

Curriculum Vitae

of

Fabian David Tait

To be a leader known for leading by example by inspiring and influencing others to better and empower themselves to be more than they thought they could be.

PERSONAL INFORMATION

SURNAME : TAIT

FIRST & GIVEN NAME : FABIAN DAVID

MARITAL STATUS : WIDOWER

NATIONALITY : NAMIBIAN

NAMIBIAN ID : 74042500110

DRIVER'S LICENSE: CODE 08

AGE : 49 YRS

DATE OF BIRTH : 25 APRIL 1974

PLACE OF BIRTH : KIMBERLEY - SOUTH-AFRICA

SEX : MALE

LANGUAGES : ENGLISH & AFRIKAANS

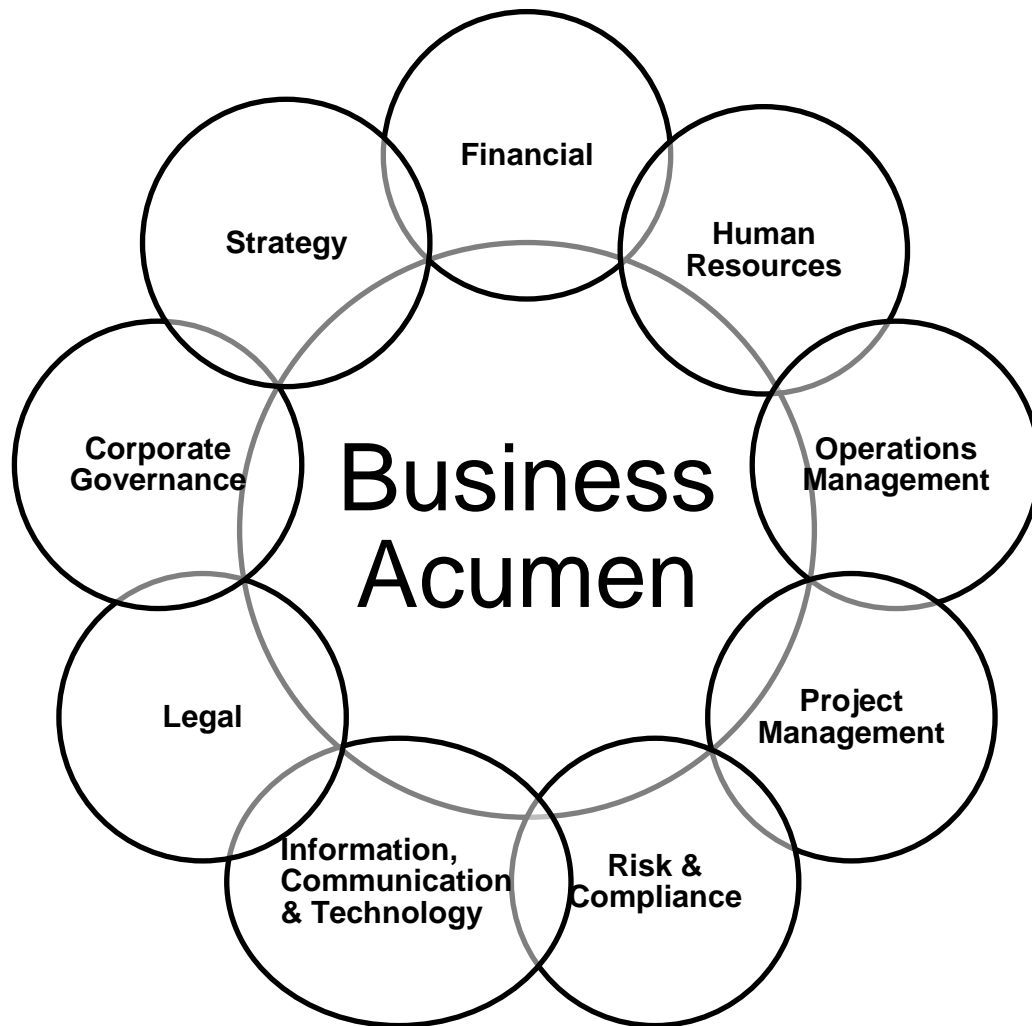
STATE OF HEALTH : FIT & HEALTHY

RESIDENTIAL ADDRESS : 21 VELA STREET
DORADO PARK

CONTACT NUMBER : 081 128 7766
061- 232 860 (H)
061- 375 251(W)

SUMMARY

Accomplished professional that is a dynamic, results-oriented leader with a strong track record of performance in high-paced organizations. Utilize keen analysis and insights and team approach to drive organizational improvements and implementation of strategy. Superior interpersonal skills, capable of resolving multiple and complex (human resources, ICT, legal, financial, operations management, project management, risk & compliance management and corporate governance) issues.



PROFESSIONAL EXPERIENCE AND WORK HISTORY

<u>COMPANY</u>	<u>POSITION</u>	<u>NO OF YEARS</u>	<u>PERIOD</u>
NAMCLEAR (PTY) LTD	MANAGING DIRECTOR (MD)	16 YEARS (MD – 3)	JAN'20 - TO DATE
	CHIEF EXECUTIVE OFFICER (CEO)	(CEO – 5)	OCT'15 – DEC'19
	CHIEF OPERATING OFFICER (COO)	(COO – 6)	DEC'08 – SEP'15
	MANAGER: FINANCE & ADMINISTRATION (MFA)	(MFA – 3)	JUNE'06 - NOV'08
DELOITTE	FINANCIAL MANAGER	3 YEARS	JUNE'05 –MAY'06
	MANAGER: ACCOUNTING		JUNE'03- MAY'05
OSHIKANGO INITIATIVE (PTY) LTD	FINANCIAL MANAGER	3 YEARS	APR'00 - APR'03
NAMIBIA BREWERIES LIMITED (NBL)	MANAGEMENT ACCOUNTANT	3 YEARS & 8 MONTHS	JUL'96 - MAR'00
	FINANCIAL ACCOUNTANT		
	INTERNAL QUALITY AUDITOR		

HIGHEST QUALIFICATION:

<u>INSTITUTION</u>	<u>QUALIFICATION</u>
MANCOSA	MBA - MASTERS IN BUSINESS ADMINISTRATION

MEMBERSHIP:

<u>INSTITUTION</u>	<u>STATUS</u>	<u>MEMBER NUMBER</u>
INSTITUTE OF DIRECTORS SOUTH AFRICA	MEMBER	61435243
NAMIBIA ESTATE AGENTS BOARD	MEMBER	111077

CURRENT DIRECTORSHIPS:

<u>COMPANY</u>	<u>SECTOR</u>	<u>INDUSTRY</u>	<u>COMMITTEES</u>	<u>POSITION</u>	<u>NO OF YEARS</u>
NAMCLEAR (PTY) LTD	PRIVATE	FINANCIAL SERVICES (BANKING)	AUDIT, INVESTMENT, RISK & COMPLIANCE NOMINATION & REMUNERATION INFORMATION, COMMUNICATION & TECHNOLOGY	EXECUTIVE DIRECTOR	13 YEARS
BUSINESS FINANCIAL SOLUTIONS (PTY) LTD	PRIVATE	FINANCIAL SERVICES (INVESTMENTS)		NON-EXECUTIVE DIRECTOR	12 YEARS
BFS NAMPRO FUND MANAGER (PTY) LTD	PRIVATE	FINANCIAL SERVICES (SME FINANCING)		NON-EXECUTIVE DIRECTOR	12 YEARS
PREFERRED INVESTMENT PROPERTY FUND (PIPF)	PRIVATE	CONSTRUCTION	INVESTMENT AND AUDIT	INDEPENDENT TRUSTEE	10 YEARS
KULA FINANCIAL SOLUTIONS NAMIBIA (PTY) LTD	PRIVATE	FINANCIAL SERVICES (BRIDGING FINANCE)		NON-EXECUTIVE DIRECTOR	3 YEAR

PREVIOUS DIRECTORSHIPS:

<u>COMPANY</u>	<u>SECTOR</u>	<u>INDUSTRY</u>	<u>COMMITTEES</u>	<u>POSITION</u>	<u>NO OF YEARS</u>
NAMIBIA HEALTH PLAN (NHP)	PRIVATE	MEDICAL AID FUND	AUDIT, INVESTMENT & RISK NOMINATION & REMUNERATION	NON-EXECUTIVE CHAIRPERSON	3 YEARS
BUSINESS FINANCIAL SOLUTIONS (PTY) LTD	PRIVATE	FINANCIAL SERVICES (INVESTMENTS)		NON-EXECUTIVE CHAIRPERSON	5 YEARS
BFS NAMPRO FUND MANAGER (PTY) LTD	PRIVATE	FINANCIAL SERVICES (SME FINANCING)	INVESTMENT	NON-EXECUTIVE CHAIRPERSON	3 YEARS
IJG AFRICAN ALLIANCE PRIVATE EQUITY (PTY) LTD	PRIVATE	FINANCIAL SERVICES (EQUITY)		NON-EXECUTIVE DIRECTOR	3 YEARS
OMAANDA CAPITAL (PTY) LTD	PRIVATE	FINANCIAL SERVICES (BRIDGING FINANCE)		NON-EXECUTIVE DIRECTOR	2 YEARS
PAYMENT ASSOCIATION OF NAMIBIA	NON-PROFIT	FINANCIAL SERVICES	REMUNERATION	COUNCIL MEMBER	3 YEARS
NAMIB CLOTHING	PRIVATE	MANUFACTURING		NON-EXECUTIVE CHAIRPERSON	5 YEARS