
PERSONAL INFORMATION

ID NUMBER: **73 08 22 5036 086**
NATIONALITY: **SOUTH AFRICAN**
OCCUPATION: **ADMITTED LEGAL PRACTITIONER**
(ATTORNEY)

SUMMARY

- Extensive experience in general and strategic financial management including broad exposure to reporting, systems development, budgeting, treasury, turn-around, tax, assets, compliance, insurance, internal and external audit, risk management, compliance, payroll, development and maintenance of systems and procedures and supply chain management.
 - Management of assets, liabilities, revenue and expenditure
 - Consulting experience in retail, energy, mining, FMCG, SOE, government depts. etc.
 - Development and maintenance of Business Systems
 - Sarbanes-Oxley-US SEC Compliance Requirements
 - Excellent people development and management
 - Conflict management
 - Professional and strong work ethic, integrity, a team player who is confident and assertive, good communication skills, deadline driven, good interpersonal skills, works well under pressure, strategic thinker, analytical problem solving, independent self-starter with passion for success, meticulous business minded individual with strong leadership abilities
 - Opinion Writing
 - Negotiation
 - Research
 - Excellent verbal and report writing skills including reporting at board level
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EDUCATION

LLB (UNISA)

MBA (WITS BUSINESS SCHOOL) - PART COMPLETED

POST-GRADUATE PROGRAMME IN INTERNATIONAL TAX LAW – (UNIVERSITY OF PRETORIA), 2006

BACHELOR OF ACCOUNTING SCIENCE (UNISA), 2003

MATRIC

OVERALL EXPERIENCE

FINANCE, TAX, TREASURY, RISK, COMPLIANCE, COMPANY SECRETARIAL FUNCTION, CORPORATE COMMERCIAL EXPOSURE, REPORTING, AUDIT, CONTROLLING, SARBANES-OXLEY, PROJECTS, INFORMATION SYSTEMS, BUSINESS IMPROVEMENT, BUSINESS STRATEGY

LEGISLATION EXPOSURE

IFRS, LOCAL GAAP, US-GAAP, PFMA, MFMA, SA COMPANY LAW, TAX LAW, TREASURY REGULATIONS, EMPOWERMENT LEGISLATION, CORPORATE GOVERNANCE, KING III, CRIMINAL LAW, INSURANCE LAW BBBEE, PPPFA

WORK EXPERIENCE

MAIWASHE (TF) & ASSOCIATES INC

Director July 2021 –

Establishment of new Firm of Attorneys with four Branches Nationally

KHATHU MAINGANYE ATTORNEYS-LIMPOPO SOUTH AFRICA

Candidate Legal Practitioner May 2019 – June 2021

Criminal, Estates, Contracts, Civil, Family, Corporate Commercial, Tax, Property

ICONIC VENTURES-SOUTH AFRICA

Business Development Manager July 2014 – April 2019

Working with the management teams to design and implement continuous business process improvement strategies, policies and practices including Drafting and Review of Agreements and overall Compliance Management

THE DOW CHEMICAL COMPANY, EMEA Region

Country Controller and Tax Manager (Southern Africa), September 2012-June 2014

Controllership and management of the finance, reporting and legal functions for South Africa

Achievements

- Successful implementation of Electronic Invoicing process
- Involved in five (5) Head office driven global projects
- Successful Restructuring of Sentrachem

HEINEKEN SOUTH AFRICA, Johannesburg, South Africa

Tax & Treasury Manager, 01 November 2009-June 2012

Management of the finance, treasury, insurance, legal, tax and risk management for the South African operations of Heineken International

Achievements

- Implemented a revised and very effective cash forecasting tool for the company
- Directed successful implementation of the tax control framework
- Implemented Sedibeng Brewery cost saving initiatives
- Successfully negotiated New Excise Duty losses formula for start-up breweries with SARS
- Management of Compliance Project of the South African Operations

SAVHANI CONSULTING

General Manager, April 2009-October 2009

Provide strategic management as well as the day-to-day management organization including development, personnel management, budget and resource management and strategic planning

Business turn-around projects for various small enterprises (SEDA (Limpopo) Clients)

Provide legal compliance advice to various Clients

Provide business consulting services to clients including business improvement projects.

EXXARO RESOURCES, Pretoria, South Africa
Tax Manager, November 2007-March 2009

Tax accounting, consolidation, and reporting and risk management including design of tax business process strategy for the local and offshore group entities.

ERNST & YOUNG SOUTH AFRICA, Johannesburg
International Tax Manager, January 2005-October 2007

Provide professional inbound and outbound tax, transfer pricing and exchange control advice to clients.

SIEMENS SOUTH AFRICA
ICS Controller, January 2004-December 2004 (Contract)

Implementation of SOX Sarbanes-Oxley 404 (SOX) Compliance for all Siemens South Africa Companies

SOUTH AFRICAN REVENUE SERVICE-LARGE BUSINESS CENTRE
Auditor, February 2002-December 2004

Conduct risk-based compliance audits of high profile large business audits across all tax types.

PRICE WATERHOUSE COOPERS
Vacation Work May 1997-December 2001

ESKOM
Vacation Work December 1995

COMPUTER LITERACY

- MS Office Professional
- Hyperion Finance (Reporting)
- SAP
- JD Edwards (Basic)
- Basic Accounting System (BAS)
- PERSAL

PROJECT MANAGEMENT (RECENT PROJECTS)

- SAP ERP Implementation - Project Lead
- Operational Excellence/Six Sigma- Cost Management Project

- Production Yield and Efficiency Improvement
- Business Process and Systems Improvement
- Distribution and Logistics Project
 - Recapitalization and Optimization of Distribution Fleet
 - Hybrid Distribution Model - Mix of Owner Driver, Own Fleet and Outsourced Fleet
- Governance and Risk Assessment Projects
- Segmented Pricing Strategy
- Enterprise Valuation, Recapitalization and Refinancing Projects

SKILLS AND EXPERTISE

- Financial Audits
- SAP
- Mergers & Acquisitions
- Payroll
- Auditing
- People Management
- Budgets
- Project Planning
- Risk Management
- Financial Analysis
- Forecasting
- Business Planning
- Financial Strategy
- Financial Accounting
- Internal Controls
- Cost Controlling
- GAAP
- US-GAAP
- IFRS

REFERENCES

NAME	POSITION	RELATIONSHIP	CONTACT NUMBER
Mr. Vusi Skhosana	CEO-Iconic Ventures	Manager (former)	082 570 8615
Mpho Malange	Senior Legal Adisor-MTN	Ex-colleague (EY)	083 200 2692
Dr KJ Dagada	Medical Doctor	Mentor	082 894 1337

EXTRA CURICULAR ACTIVITIES

Amateur Golf and Fishing