

CURRICULUM VITAE

MAARTEN STRYDOM

PERSONAL DETAILS

FULL NAME	WORK PHONE	WORK FAX	MOBILE PHONE
Maarten Strydom	[082] 697 6286	[086] 572 1019	082 697 6286
Email Address	attorneys@mstrydom.co.za		
RESIDENTIAL ADDRESS	22 Steyn Street		
	Highway Gardens		
	Edenvale		
POSTAL CODE	1609		
COUNTRY	RSA		
AGE	39		
RACE	White		
MARITAL	Married		
HEALTH	Excellent		
I.D NO	791009 5097 088		
CURRENT POSITION	Attorney		
DRIVER'S LICENCE	RSA – 4021001268RF		
RESIDENCY / CITIZENSHIP	South African Citizen		
LANGUAGES	English / Afrikaans		
	Speak, Read and Write		
HOBBIES	Reading, traveling and running.		
MOBILITY	National		

AVAILABILITY

Reasonable notice.

WORK EXPERIENCE

DURATION	COMPANY / DUTIES AND RESPONSIBILITIES
01/04/2017 - Present	<p>STRYDOM M & ASSOCIATES (Full time owner/attorney)</p> <p><i>Legal advisory:</i> advise clients on business structuring, cost cutting measures, litigation, contracts, criminal matters;</p> <p><i>Commercial law:</i> Advising clients on matters including but not limited to liquidation, business rescue, conflict of interests, shareholder rights, director duties, remedies, structure of transactions and ventures, negotiating with clients;</p> <p><i>Researching legal questions:</i> Criminal offences, enforceability of agreements, impact on new legislation;</p> <p><i>Debt collection:</i> Assisting clients with implementation of debt collections strategies from aligning agreement for optimal collection to proceeding with formal steps;</p> <p><i>Agreements:</i> Drafting and vetting of shareholder agreements, term loan agreements, settlement agreements, arbitration agreement, joint ventures, put option agreements, general agreements with banks, surety agreements, royalty agreements, trade agreements;</p> <p><i>Labour:</i> Attending to Labour court and CCMA matters as well as drafting of policies;</p> <p><i>Litigation:</i> Attending to litigation on a national basis.</p> <p><i>Criminal law:</i> Attending to criminal trials;</p>
16/08/2011 – 31/03/2017	<p>TYRES 2000 HERIOTDALE (SA) (PTY) LTD (Full time employee)</p> <p><i>Group legal advisor:</i> advise all branches within the Tyres 2000 group on matters relating to labour law, agreements, debt collection procedures;</p> <p><i>Manage litigation of the Tyres 2000 group:</i> Liaising with as well as instructing attorneys and advocates. Drafting of summonses, pleadings and applications. Assessing viability of actions;</p> <p><i>Commercial law:</i> Advising of a variety of commercial law aspects including but not limited to liquidation, business rescue, conflict of interests, shareholder rights, director duties, remedies, structure of transactions and ventures, negotiating with clients;</p> <p><i>Researching legal questions:</i> Criminal offences, enforceability of agreements, impact on new legislation;</p>

	<p><i>Debt collection:</i> Advising on strategies, drafting of pleadings, settlement negotiations, attending of creditors meetings, business rescue proceedings, instructing correspondents;</p> <p><i>Agreements:</i> Drafting and vetting of shareholder agreements, term loan agreements, settlement agreements, arbitration agreement, joint ventures, put option agreements, general agreements with banks, surety agreements;</p> <p><i>Company secretarial work:</i> Overseeing registration of NEWCO's, charge of directors, change of auditors, amendment to company documents, drafting and vetting of Memorandum of Incorporation, liaising with shareholders, arranging and overseeing annual general meetings and directors meetings, sitting in directors and shareholders meetings in order to assist with queries;</p> <p><i>Labour:</i> Oversee activities of Human Resource manager, advise on labour law matter as well as provisions of Bargaining Counsel Main Agreement, chairing disciplinary hearings, drafting charge sheets, performing appraisals, attending to disputes at DRC and CCMA, liaising and attending to Motor Industry Bargaining Counsel, resolving grievances, interacting and negotiating with trade unions;</p> <p><i>Compliance:</i> Labour law, National Credit act, Company law, MIBCO Main Agreement, Inter party agreements.</p> <p><i>BEE Audit:</i> Arranging audit, collecting documentation, liaising with auditors, advising management on BEE compliance, alignment and planning;</p>
01/01/2009 – 15/08/2011	<p>STRYDOM M & ASSOCIATES, Owner / Practice Manager</p> <p>Attending to legal disputes</p> <p>Appearing in Court for Civil and Criminal cases</p> <p>Attending to Family law matters (divorce and custody)</p> <p>Labour law, CCMA matters and disciplinary enquiries</p> <p>Commercial law</p> <p>Supplying legal opinion on a wide range of subjects to clients</p> <p>Researching legal questions</p> <p>Debt collection</p> <p>Drafting, vetting of Agreements</p> <p>Drafting opinions on enforceability and validity of Contracts</p> <p>Negotiation of contracts</p> <p>Negotiation, drafting and vetting of commercial contract between clients in</p>

	<p>South Africa and partners overseas (People Republic of China, United Kingdom, Sudan and USA)</p> <p>Enforcement of agreements</p> <p>Attending to registration of business entities</p> <p>Negotiating Settlement agreements</p> <p>Coordinating and managing litigation of South African client's overseas (Peoples Republic of China, United Kingdom, Australia, Brazil and USA).</p> <p>Managing the day to day operations of the firm</p> <p>Overseeing all business activities</p> <p>Note: The majority of case matter is commercially orientated</p>
01/01/2007 – 05/2009	<p>STRYDOM NEL & ASSOCIATES, Permanent Executive Level position</p> <p>Attending to legal disputes</p> <p>Appearing in Court for Civil and Criminal cases</p> <p>Attending to Family law matters (divorce and custody)</p> <p>Negotiating, drafting and vetting of commercial contract between clients in South Africa and partners overseas (Peoples Republic of China, United Kingdom, Sudan and USA)</p> <p>Labour law, CCMA matters and disciplinary enquiries</p> <p>Commercial law</p> <p>Supplying legal opinions on a variety of fields to clients</p> <p>Researching legal questions</p> <p>Debt collection</p> <p>Drafting, vetting of Agreements</p> <p>Drafting opinions on enforceability and validity of Contracts</p> <p>Negotiation of contracts (as well as cross border agreements)</p> <p>Enforcement of agreements</p> <p>Attending to registration of business entities</p> <p>Negotiating Settlement agreements</p> <p>Coordinating and managing litigation of South African clients overseas (Peoples</p>

	<p>Republic of China, United Kingdom, Australia Brazil and USA).</p> <p>Managing the day to day operations of the firm</p> <p>Overseeing all business activities</p> <p>Note: In 2009 my partner and I opened a second practice in Boksburg, under the style of Strydom M & Associates. It was later decided that each partner would keep one of the firms and that the partnership will be dissolved in this manner.</p>
01/01/2005 – 12/2006	<p>OELOFSE HEFER & WESSELS, Candidate Attorney</p> <p>Attending to legal disputes</p> <p>Appearing in Court for Civil and Criminal cases</p> <p>Supplying legal advice to clients</p> <p>Debt collection</p> <p>Drafting of agreements</p> <p>Attending to registration of business entities</p> <p>Negotiating settlement agreements</p> <p>Attending to Deceased Estates</p> <p>Note: On completion of articles I was offered a position with the firm, however an opportunity arose to commence a partnership in Johannesburg. This led to the establishment of Strydom Nel & Associates.</p>
*7/2001 – 12/2004	<p>O'HAGANS – ALBERTON – Casual Worker – Waiter</p> <p>Serving of food and drinks to customers</p> <p>Setting up the restaurant</p>
*2/2000 – 6/2001	<p>K C CATERERS – Waiter – Function Coordinator</p> <p>Serving food and drinks at functions</p> <p>Setting up for functions</p> <p>Running functions once started</p>
*2/1999 – 1/2000	<p>R & A MAGAZINES – Permanent junior level position at RNA Magazines in distribution, Warehousing & Freight sector in Johannesburg</p> <p>Receiving stock</p> <p>Unloading trucks</p>

	<p>Allocation of stock for distribution</p> <p>Processing of invoices</p> <p>Managing of warehouse</p> <p>Acting as cashier</p> <p>Receiving and banking money daily</p> <p>Balancing cash books for daily money received</p>
*	Funded studies with income derived from the above.

EDUCATION HISTORY

Secondary School	<p>Institution: Helpmekaar High School, Braamfontein</p> <p>Qualification obtained: Senior Certificate : 1998</p>	<p>Subjects: Afrikaans English Mathematics Physical Science Biology Computer Science</p>
Graduate Studies	<p>Institution: University of South Africa – Pretoria</p> <p>Qualification Obtained: LLB Degree : 2004</p>	<p>Final Year Subjects: Law of Damages Advanced Criminal Law Advanced Family Law Estoppel Media Law Law of Evidence International Law: GATT and GATS</p>
Courses / Seminars	<p>Company Law Seminar: 2012 – (LSSA)</p> <p>New BEE Codes/Practice: 2013 – (MPOWER)</p>	
Post Graduate Studies	<p>Certificate in Commercial law: LSSA/UNISA - 2013</p> <p>CSSA IQS (CIS) : Chartered Secretaries South Africa (Completed)</p>	<p>Exemption obtained for Level 1, 2 and 3 (Financial accounting, Corporate law, Governance)</p> <p>Completed board exams: Corporate Administration; Corporate Governance; Corporate Secretaryship; Corporate Financial Management;</p>

ASSOCIATIONS

- Law Society of South Africa: Member of the Law Society of the Northern Province

SKILLS

- 14 years experience of **general and self management**
- 14 years experience of **negotiating** in various issues
- 18 years **computer experience** (Computer literate with 10 years experience in Word, Excel, PowerPoint etc.)
- **Entrepreneurial acumen:** Established and raised Strydom & Nel Attorneys and Strydom M & Associates from scratch.
- **Business management acumen:** Fellow partner and co-owner of Strydom & Nel Attorneys and owner of Strydom M & Associates.
- **Analyze, negotiate and apply legal knowledge** across different countries.
- **Legal risk management** (e.g., operational, financial, legal and social). Weigh and highlight the consequences of these risks and advise the client.
- Analyze the lines of business and corresponding legal environment in making an informed decision regarding the different **contracting approaches and develop contracts** aligned with customer requirements.
- Excellent **communication skills** and multi-cultural experience.
- Strong **interpersonal relationships**.
- Strong **leader and team builder**.
- **Social** skills very balanced.

REFERENCES

CONTACT PERSON

CONTACT DETAIL

Willem Botha

Corporate Client

082 460 2888

Tim Hurly

CEO Tyres 2000

011 626 2800

Anton van Rooyen

Managing Director

Syret Tyres

(subsidiary of Tyres 2000
Group)

083 377 4043

**CLIENT REFERENCES
AVAILABLE UPON
REQUEST**