

## CURRICULUM VITAE

1. **Surname:** Musiyazviriyo  
2. **First names:** Tafadzwa

3. **Education:**

Institution	Degree(s) or Diploma(s) obtained:	Year obtained
Wits Business School	Master of Management in Finance and Investment	2020
Association of Chartered Certified Accountants	Fellow Chartered Certified Accountant (UK) – NFQ 8 equivalent to CS(SA)	2012
University of South Africa	Bachelor of Accounting Science (B Compt)	2009
Wits Business School	Advanced company law	2021
Moonstone	Regulatory Examinations (RE5)	2022
Professional Development Courses	<ul style="list-style-type: none"> <li>• Next Manager – GIBS</li> <li>• Managing poor work performance</li> <li>• Due Diligence Best Techniques</li> <li>• SAICA Valuations Master class</li> </ul>	

4. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	5	5	5

5. **Membership of professional bodies and Directorships:** Fellow Chartered Certified Accountant

6. **Other skills:** Efront; Power BI; SQL Database; Advanced Excel- Incl financial modelling; Advanced Caseware. Advanced MDA (Property software); Oracle EBS Ledger Super User; GL Wand expert user. Other in house developed software in law, medical aid, hotel, and manufacturing environment.

7. **Present position:**

Firm Name: Public Investment Corporation  
 Position: Turn Around and Value Add Associate  
 Years within the firm: Seven (7)  
 Key qualifications and skill sets: Experienced Chartered Accountant  
 Master of Management in Finance and Investment  
 16 years Overall Financial Services work experience across the sector (7 Years Investment Management; 3 years Financial Analysis; Management Accounting; 3 years External Auditing; 2 years Management Consulting)  
 Skills: interpersonal skills; Internal & External Stakeholder engagement; Strong business acumen; Investment Analysis and Modelling; Due diligence & valuations; Project management; Turnarounds,

business support, workouts, and restructuring; Financial Accounting, Management and Reporting; Credit Risk Assessment; Good effective; Planning and organising; Excellent communication skills; Negotiation skills; Performance and result oriented

## 8. Overview of career

### SPECIFIC CAREER HISTORY


I am a Fellow Chartered Certified Accountant with 15 years of work experience, and I hold Master of Management in Finance and Investments from Wits Business School. I am an enthusiastic individual with an exceptionally strong work ethic, I continuously strive for a pro-active approach and continually learn.


**What is my passion:** I believe my life purpose is to contribute to the alleviating of poverty in Africa, through economic development of small to medium enterprises and multinationals. Through challenging leadership positions, I have developed a strong sense of responsibility, effective interpersonal skills, and the ability to contribute to teamwork, even in high-pressure environments.

**My current role:** I am a Turnaround and Value Add Associate within our investment portfolio. My core responsibility lies in safeguarding investments by ensuring compliance with legal agreements, maximizing performance, and mitigating risks. This entails: In-depth analysis: I conduct detailed financial assessments of investee companies to identify potential issues and opportunities for improvement. Turnaround support: When necessary, I actively assist in the turnaround process by collaborating with cross-functional teams (legal, due diligence) to implement turnaround plans. Proactive monitoring: I vigilantly monitor investments against established plans, identifying and reporting early warning signs of potential problems. Data management: I maintain accurate and up-to-date data on investee companies through regular database updates, capturing all relevant information in our systems. Communication and reporting: I prepare comprehensive reports for stakeholders, including committees, summarizing my analysis, recommendations, and any concerns regarding Business Rescue or Liquidation processes.

**Previous Work experience:** I completed my Chartered Accounting training in public practice at Deloitte, specialising in the following sectors Mining, Hospitality, Medical Aid Large and Medium Manufacturing After articles at Deloitte, my first role in commerce was a Financial Manager and I was promoted to be the Financial Accountant for the Group when the company was on a rapid growth phase. This further polished me into a task and result orientated individual with a drive and ability to accomplish quality timeous results. I then worked as a Business Management Consultant where I found myself very enthusiastic on learning to play the 'detective game' of due diligence, valuations and exploring the art of building valuation models, business development, internal audit, and management consulting as well as double as an external audit manager when needed. In that role I enhanced my coordination, planning and organizing skills while expanding my understanding of company management in various industries. I later moved on to the National Treasury – Government Technical Advisory Centre (GTAC) as a Financial Analyst before joining the PIC in January 2017.


For ease of reference please complete the below table to include a project-based CV which will provide more insight into what you have done

Date	Sector	Specialization	Role	Description of Project
Jan 2017 to date	 PUBLIC INVESTMENT CORPORATION* Est. 1911 Mining	Business Rescue	Portfolio Management and Valuations Associate	<ul style="list-style-type: none"> <li>• Assist in managing investees in Business Rescue by Monitoring the activities of the BRP.</li> <li>• Preparing documents for the movement of investment to Turnaround</li> <li>• Prepare submission reports for the various committees and other stakeholders.</li> <li>• Assist in drafting RFPs for approval by the Managers and Fund Principal</li> <li>• Monitoring of investments against Turnaround Plans</li> <li>• Provide early warning signals to Manager on new developments not already identified at date of transfer.</li> <li>• Conduct portfolio companies visits and maintain ongoing interactions with the portfolio companies.</li> <li>• Conduct detailed financial analysis on investee companies.</li> <li>• Assist in the drafting, review and/or amendments of legal agreements.</li> <li>• Obtain relevant information from investee company or consultants.</li> <li>• Validate information received from investee company or consultants.</li> <li>• Interaction with Managers and Fund Principal</li> <li>• Assist in due diligence scoping and conducting due diligence for investments that may be required to implement the turnaround plan</li> </ul>
	Oil & Gas			
	Mining	Liquidation		<ul style="list-style-type: none"> <li>• Assist in managing clients in Liquidation.</li> <li>• Obtain relevant information from investee company or consultants.</li> <li>• Validate information received from investee company or consultants.</li> <li>• Interaction with Managers and Fund Principal</li> </ul>
	Oil & Gas			
	Construction	Settlement Section 155		<ul style="list-style-type: none"> <li>• Assist in the restructuring of the transaction.</li> <li>• Interaction with investee companies under Turnaround</li> </ul>
2022	Energy	Settlement		Lead in negotiating settlement with Shareholder with the CEO and CIO
Jan 2017 to date	Investment Management	Restructure Turnaround		<ul style="list-style-type: none"> <li>• Lead in Turnaround value add initiatives to maximize asset performance.</li> <li>• Debt restructuring</li> <li>• Maximize value of assets and minimize losses through active portfolio management</li> </ul>

Jan 2017 to date	 PUBLIC INVESTMENT CORPORATION® <small>Est. 1911</small> Investment Management	Business Process Improvement	Portfolio Management and Valuations Associate	I have a huge passion for process efficiency. I have proactively volunteered for to assist in the following projects <ol style="list-style-type: none"> <li>1. Portfolio Positioning Report model</li> <li>2. PMV Monitoring model</li> <li>3. Financial Analysis Tool model</li> <li>4. PMV - Reporting model</li> <li>5. Blended ESG performance and IRR model</li> <li>6. Efront Front PM design</li> <li>7. Unlisted Portfolio Management Analytics Solution – Blueprint (Concept Note)</li> <li>8. Assit FP Turnaround develop TOVA process</li> </ol>
Oct 2012 to Mar 2015	Automotive	Process improvement	Business Management Consultant	Lead in project to identify and make recommendations to improve manufacturing process at Ford chassis manufacturing plant in Rosslyn
	Energy	Fund Management		International renewable energy funds management project for the African Union: 2IC role in a 48-month international funds management, implementation, and execution and communication and key stakeholder relations
Nov 2011 to Sep 2012	Real Estate	ERP implementation	Group Financial Accountant	Oracle Enterprise Resource Planning (ERP) implementation - 3-year project that involved project planning, project design, resource planning, system testing and improvement, change management, training of junior staff,
Dec 2008 to Oct 2011	Real Estate	Business performance management	Financial Manager	Part of the management team that doubled business performance and size year on year and grew a property portfolio ( <i>from 2 to 18 properties</i> ) to the largest independent student accommodation provider in South Africa

## Professional work experience

Date	Company Client	Role	Description of Duties
January 2017 to date	Public Investment Corporation	Portfolio Management and Valuations Associate	<ul style="list-style-type: none"> <li>• Maximize value of assets and minimise impairments through active portfolio management.</li> <li>• Stakeholder engagement - Conduct portfolio companies visit and maintain active interactions (Key shareholder, lender &amp; board committee member</li> <li>• Restructure, Turnaround and Business rescue</li> <li>• Monitor covenants investments.</li> <li>• Compile reports and present to various committees</li> </ul>
Jul 2015 to December 2016	National Treasury - Government Technical Advisory Centre GTAC.	Financial Analyst	<p><b>Project Financial Appraisal</b></p> <ul style="list-style-type: none"> <li>• Cradle to grave financial analysis on investments</li> <li>• Analysis of applicant financial statements</li> <li>• Appraise new investment proposals (due diligence) and opportunities.</li> <li>• Commercial analysis, financial modelling and analysis, risk, and institutional analysis</li> <li>• Prepare appraisal/credit reports for investment consideration.</li> <li>• Negotiation of project documents</li> <li>• Advise on risk allocation investment structuring.</li> <li>• Ensuring that recommended projects are in line with the Jobs Fund Strategic Framework</li> <li>• Implement Value for Money Framework</li> </ul> <p><b>Project Financial Monitoring &amp; Reporting</b></p> <ul style="list-style-type: none"> <li>• On-boarding of Partners and administration of financial project documents</li> <li>• Analysis of partner financial reports</li> <li>• Analysis of disbursement requests</li> <li>• Analysis and monitoring of project financial performance, expenditure, and cash flow forecasts</li> <li>• Verification of project financial information</li> <li>• Stakeholder management and project support</li> <li>• Support to project partners in the adherence to financial frameworks through training and on-going interaction</li> <li>• Assist partners to mitigate financial risks to Jobs Fund disbursements and meeting portfolio targets.</li> <li>• Assist fund management in the research and development of policy documents</li> </ul>

 <p>Oct 2012 to Mar 2015</p>	<p>Rödl and Partner Inc.</p>	<p>Business Management Consultant (<i>Span of Control:3 - 8 Team Lead</i>)</p>	<ul style="list-style-type: none"> <li>• Due diligence &amp; valuation.</li> <li>• Assist in structuring purchase price adjustment mechanisms.</li> <li>• Assist in identifying integration and post-transaction transition issues.</li> <li>• Prepare clients for post-transaction activities.</li> <li>• Strategic management consulting.</li> <li>• Manage outsourced External and Internal audit engagements.</li> <li>• Black economic empowerment structuring.</li> </ul>
<p>Nov 2011 to Sep 2012</p>	<p>South Point Management Services</p>	<p>Group Financial Accountant (<i>Management Experience: Span of Control: 4 direct, 15 indirect</i>)</p>	<ul style="list-style-type: none"> <li>• Preparation of Group Consolidations and Group Annual Financial Statements using IFRS and SA GAAP</li> <li>• Assisting in annual Group budgeting within required timelines, the forecasting and analysis of budget variances.</li> <li>• Prepare financial reports for management and board.</li> <li>• Perform analytical review of monthly financial performance.</li> <li>• Tax / VAT calculations and submissions</li> <li>• Supervision of junior staff.</li> <li>• Payables management</li> <li>• Receivables management</li> <li>• Fixed assets management</li> <li>• Hospitality Accounts: - (Division of South point Management Services – accounts for a hotel and 4 restaurants) Review Hospitality monthly pack for consolidation</li> </ul>
<p>Dec 2008 to Oct 2011</p>	<p>Stay at South Point Properties</p>	<p>Financial Manager (<i>Management Experience: Span of Control: 3 direct, 15 indirect</i>)</p>	<ul style="list-style-type: none"> <li>• Preparation of company Annual Financial Statements using IFRS and SA GAAP principles</li> <li>• Producing monthly management accounts</li> <li>• Perform financial analysis on management accounts as required by the Company Shareholder and financiers to the company in terms of loan funding agreements.</li> <li>• Assist in managing the external audit process.</li> <li>• Fixed Asset management</li> <li>• Performance reporting of properties in the portfolio.</li> <li>• Completing the monthly vat return</li> <li>• Monitoring of specific expense and cost accounts against budget and reporting thereon monthly</li> <li>• Regular review and improvement of internal controls</li> <li>• Management of the financial team (payables clerks, municipal clerks, receivables clerks, cashbook clerk, and payroll clerk) Monitor use of company credit and garage cards.</li> <li>• Assist in the implementation of Oracle</li> </ul>
<p>Jan 2006 to July 2008</p>	<p>Deloitte &amp; Touché</p>	<p>Trainee Accountant – TIPP Articles</p>	<p><b>Industries audited during TIPP articles:</b> Financial services: Small financial planner/fund manager, attended bank count, Hospitality – Hotel, Small, medium, and large manufacturing, Mining, Law firms: - trust accounts, Medical Aid, Agricultural, Non-Governmental Organizations, Transport, and logistics</p>