

Curriculum Vitae

Personal Details

Name	<i>Athini Yanga Njengele</i>
Title	<i>Miss</i>
Date of Birth	<i>15 May 1991</i>
ID number	<i>9105150827085</i>
Nationality	<i>South African</i>
Gender	<i>Female</i>
Race	<i>Black</i>
Language	<i>English; Xhosa</i>
Phone – Cell	<i>0823321663</i>
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Sports / Interests

Travelling
Networking- socializing and meeting new people
Social responsibility/development/being a change agent
Reading- books and informative articles
Yoga and gym

Education – Secondary Schooling

Year Matriculated	31 st of December 2009
Last school Attended	Queenstown Girls' High School
Subjects	<i>Mathematics, Science, English (Home Language), Afrikaans (First Additional Language), Accounting, Business Studies, Life Orientation</i>
Other important info.	<i>Merit Academic Award, Steenkamp Business Award</i>

Education – Tertiary

Dates of study		Qualification	Institution	Subjects
From	To			
1 st of March 2010	4 th of December 2012	Bachelor of Commerce in Accounting (First time pass) <ul style="list-style-type: none"> Awarded membership to the Golden Key International Honour for academic excellence in 2010 	Nelson Mandela Metropolitan University	<ul style="list-style-type: none"> Introduction to business management and enterprise Commercial law Mathematics for accounting Computing fundamentals Introduction to macro economics Company law Introduction to business business functions Introduction to micro-economics Ethics and corporate governance Accounting Auditing Taxation and Management accounting
1 st of March 2013	3 rd of December 2013	Bachelor of Commerce Honours in Accounting (First time pass)	Nelson Mandela Metropolitan University	<ul style="list-style-type: none"> Accounting Accounting Honours Auditing Taxation and estate planning Management accounting
4 th of December 2013	23 rd of January 2014	SAICA Board 1- Initial Test of Competence (First time pass)	Nelson Mandela Metropolitan University	<ul style="list-style-type: none"> Accounting Auditing Taxation and estate planning Management accounting
4 th of April 2015	18 th of November 2015	SAICA Board 2- Assessment of Professional Competence (First time pass)	APC Programme	<ul style="list-style-type: none"> Professional Competence

2022	To Enroll	Advanced Leader Development Course	Wits Business School	<ul style="list-style-type: none"> • Decision Making • Team Leadership • Design Thinking and Systems Thinking • Collaboration Techniques & Social intelligence • Strategy • Authentic Leadership • Communication-Leader's voice • Challenging Conversations • Leader as Coach • Diversity and Inclusion • Digital Fundamentals • Customer Centric Operations • Agile Management Principles • Environment of Business • Measuring Financial Performance • Operations Management • Digital Marketing
2023	Enrolled	Certified Associate in Project Management (CAPM) [®]	Project Management Institute	<ul style="list-style-type: none"> • Project Management Fundamentals and Core Concepts • Predictive, Plan-Based Methodologies • Agile Frameworks/Methodologies • Business Analysis Frameworks

Skills Matrix

° If you still use the skill, please enter Current

1 Had appropriate training only

2 Limited practical experience

3 Solid practical experience

4 Well versed, extensive experience

5 Expert, extensive experience

Type of Experience (computer literacy, etc.)	Experience In months	Date Last used	Skill level
Computer literacy <ul style="list-style-type: none"> • Microsoft Office-Word, Excel and Outlook 	97 months	Current	5
Caseware	39 months	30 April 2017	4
Pastel	39 months	30 April 2017	4
Sage	8 months	Current	3

Responsible for the planning and setting up of audit programs.	39 months	30 April 2017	4
Responsible for the independent review/audit of the critical objectives including inventories, taxes and levies, trade payables and providing guidance on all issues arising. <ul style="list-style-type: none"> Including auditing technical knowledge 	39 months	30 April 2017	4
Accounting, and taxation technical knowledge	97 months	Current	4
Responsible for the coaching and on-the-job training of junior engagement team members.	42 months	7 September 2017	5
Responsible for the drafting of the Annual Financial Statements.	39 months	Current	5
Responsible for the reviewing of Management Accounts	42 months	7 September 2017	5
Responsible for the inputs included in the Management Accounts	8 months	Current	5
Reporting to management on material weaknesses of internal control	39 months	30 April 2017	4
Preparing documents required by the Partner for the client meetings <ul style="list-style-type: none"> Including communication to all relevant stakeholders 	39 months	30 April 2017	5
Team work	97 months	Current	5
Analytical and problem solving	97 months	Current	4
Time management	97 months	Current	4

Career History

Period	From: 1 st of March 2014	To: 31 December 2016
Current Position	Trainee Accountant	
Present Company	Mazars	
Main Responsibilities	<ul style="list-style-type: none"> ● Involved in statutory audits of Attorney Trust, Estates, National Bargaining Council, National Bargaining Council Sick Fund and other private companies ● Involved in voluntary audit of various private companies including, Hardware/Tools Suppliers, Rehabilitation Hospital, Pharmaceutical entity, Manufacturing entities and Testing Materials entity ● Involved in independent reviews of Property Management entities, Property Holding Trusts, Plumbing entity, and Manufacturing entities ● Involved in the compilation of annual financial statements of most of the abovementioned entities ● Supervision of up to 3 staff on an audit/independent review engagement ● Planning, executing and review of audits/independent review engagements 	

Period	From: 1 March 2014	To: 28 February 2015
Highest Position	Assistant 1	
Company Name	Mazars	
Responsibilities	<p>Planning, executing, finalizing of assurance work and communicating audit results to those charged with governance.</p> <p>Identify risks or possible weaknesses in internal controls and suggest possible solutions and recommendations to client in written format.</p> <p>Identify audit risks and auditing business process cycles and related controls to ensure that identified risks are mitigated.</p> <p>Prepare logical, structured and sequenced written documents for clients e.g. audit report, management letter</p> <p>Prepare a set of financial statements ensuring they are in compliance with IFRS and The Companies Act of South Africa.</p>	
Most significant Projects	<p>Member of audit team of:</p> <ul style="list-style-type: none"> ● National Bargaining Council for the Leather Industry, ● National Bargaining Council for the Leather Industry- SickFund, ● Hella Automotive South Africa, ● Cape Produce Company (Pty) Ltd, ● City Paint and Tools (Pty) Ltd; and ● Orphan SA Pharmaceuticals(Pty) Ltd. 	
Reason for Leaving	n/a	

Period	From: 1 March 2015	To: 29 February 2016
Highest Position	Assistant 2	
Company Name	Mazars	
Responsibilities	Training, effectively delegating, mentoring and supervising assurance team members	

	<p>Review work performed by junior audit staff.</p> <p>Planning, executing, finalizing of assurance work and communicating audit results to those charged with governance.</p> <p>Identify risks or possible weaknesses in internal controls and suggest possible solutions and recommendations to client in written format.</p> <p>Identify audit risks and auditing business process cycles and related controls to ensure that identified risks are mitigated.</p> <p>Prepare logical, structured and sequenced written documents for clients e.g. audit report, management letter</p> <p>Prepare a set of financial statements ensuring they are in compliance with IFRS and The Companies Act of South Africa.</p>
Most significant Projects	<p>Member of audit/review team of:</p> <ul style="list-style-type: none"> ● Mauveine Investments (Pty) Ltd ● Aurora Hospital Proprietary Limited ● Heinz Fischer's Engineering (Pty) Ltd ● Good fellas Personal Services Group (Pty) Ltd; and ● Pitsaladi Property Group (Pty) Ltd <p>Supervising and completing the independent review of</p> <ul style="list-style-type: none"> ● Georgios Biscuit Factory (Pty) Ltd
Reason for Leaving	n/a

Period	From: 1 March 2016	To: 31 December 2016
Highest Position	Assistant 3	
Company Name	Mazars	
Responsibilities	<p>Training, effectively delegating, mentoring and supervising assurance team members</p> <p>Review work performed by junior audit staff.</p> <p>Planning, executing, finalizing of assurance work and communicating audit results to those charged with governance.</p> <p>Identify risks or possible weaknesses in internal controls and suggest possible solutions and recommendations to client in written format.</p> <p>Identify audit risks and auditing business process cycles and related controls to ensure that identified risks are mitigated.</p> <p>Prepare logical, structured and sequenced written documents for clients e.g. audit report, management letter</p> <p>Prepare a set of financial statements ensuring they are in compliance with IFRS and The Companies Act of South Africa.</p>	
Most significant Projects	<ul style="list-style-type: none"> ● Supervising and completing the independent review of K and F Industries (Pty) Ltd, K and F Family Trust, K and F Property Trust, and Naxos Technology (Pty) Ltd; ● Supervising and completing the audit of Labco Civil Engineering Materials Testing Services; 	
Reason for Leaving	Contract ended	

Period	From: 1 January 2017	To: 30 April 2017
Highest Position	Audit Senior	
Company Name	Mazars LLP	
Responsibilities	<p>Full responsibility for all aspects of planning including budgeting resourcing, coordinating manager and partner, +Vantage, client meetings and visits.</p> <p>Perform an assessment of the systems and controls and identify risks as a result of this review.</p> <p>Perform preliminary analytical review and highlight risk areas for further audit investigation.</p> <p>Consider expected trends and ensure analytical review addresses this. Communicate expected trends and relevant ratios that should be included in this review to the audit team.</p> <p>Produce a costed work programme for the assignment tailored to the risks associated with the client.</p> <p>Draft the budget and assign audit areas to team members so as to manage the audit risks and develop the team members.</p> <p>Prepare or supervise the preparation of the draft statutory financial statements based on the information provided by the client.</p> <p>Ensure completion of Financial Statements, including completion of disclosure checklist and closedown of audit files.</p>	
Most significant Projects	<ul style="list-style-type: none"> ● Supervising and completing the audit of agriKomp Ltd and agriKomp UK Ltd (subsidiaries of agriKomp GmbH); and ● Supervising and completing the audit of Gradus Limited; and ● Supervising and completing the audit of Slicker Recycling Limited and Hydrodec UK Limited (subsidiaries of Greenbottle Limited) 	
Reason for Leaving	Contract ended	

Period	From: 5 June 2017	To: 7 September 2017
Highest Position	Supervisor	
Company Name	JTC Group	
Responsibilities	<ul style="list-style-type: none"> ● Check and authorise payments (as an A Signatory) to ensure the payment has been correctly prepared and the correct instructions are going to be processed; ● Check and approve valuations (as an A Signatory) to ensure all the required information has been captured and processed correctly resulting in the expected valuation movement; ● Supervise others to ensure the accuracy, completeness and timeliness in performing functions; ● Reviewing and ensure all documentation are in place for investment purchases and sales / distributions; ● Executing investment purchase transactions; ● Setting-up and capturing of investments on Investran; 	

<p>Responsibilities contd.</p>	<ul style="list-style-type: none"> ● Preparation of accurate quarterly (pre fair market value and post fair market value) accounts (including capital statements for investors); ● Preparation of accurate expense and accrual calculations, including management and admin fee calculation; ● Performing weekly cash reconciliations and proper investigation and resolution of any reconciling differences; ● Performing daily cash management (including preparing payment and transfer instructions) and updating the cash transactions on Investran; ● Capturing daily cash movements as well as trades and updating transactions in Investran; ● Investigating and answering queries with auditors and clients; ● Ensuring compliance with company policy and procedures; client service level agreements and internal controls; ● Sending out valuation e-mails to pre-defined distribution lists; ● Preparation of call and distribution notices; ● Sending out call and distribution notices to pre-defined distribution lists; ● Monitoring and capturing of call money received and following up on outstanding calls; ● Completion and performing of other sundry administrative tasks, including filing of quarter end accounts; ● Completion of quarterly statutory returns; ● Accurately updating and maintaining relevant sections in the KPI spreadsheet; ● Query and issue resolution within the team (whether it's Investran or system issues, or client or custodian issues) to ensure no queries or issues result in an error, breach or client dissatisfaction; ● Actively and continually identify and report high risk areas and gaps in processes to ensure the identification and escalation of risks and gaps; and ● Participate actively in projects, specifically risk reduction and efficiency gain projects relevant to the related fund admin teams to ensure the successful implement and completion of the specific Fund Admin project actions and timelines.
<p>Committee</p>	<p>Member of the JTC CSR & Diversity Committee</p>

Period	From: 9 September 2017 To: 2 November 2018
Highest Position	Fixed Asset Accountant
Company Name	Tshipi Borwa Mine
Responsibilities	<ul style="list-style-type: none"> • Fixed asset register maintained and updated on a monthly basis, including analysis of the WIP account and transferring of completed assets; • Monthly reporting on capital purchases vs capital budgets, including expected S-curves on project spending; • Reviewing certain balance sheet reconciliations performed by other staff members and processing reconciling items; • Performing balance sheet ledger items reconciliations; • Completion of the Income tax returns (First and Second Provisional as well as Final) within the agreed timeline; • Assisting the Cost and Management Accountant, as well as the Financial Accountant with their duties during their absenteeism; • Facilitate cost saving initiatives for the business to achieve a possible 5% actual below budgeted expenditure; • Implementation of a fixed asset tagging and monitoring system; • Performing ad-hoc duties such as supplier reconciliations and payment reviews, as requested by the Finance Manager;
Committee	Member of Tshipi' Women in Mining Committee as well as a representation for the employer at the Chamber of Mines Tax Committee

Period	From: 5 November 2018 To: Current
Highest Position	Manager
Company Name	Adamantem Chartered Accountants (SA)
Key Skills	Key Skills: Project Management, Financial Modelling/Data Analysis, Management Consulting, Communication, Project Reporting and Presentation Skills
Most significant Projects	<p>Projects:</p> <p>Business Rescue & Restructuring Projects:</p> <ul style="list-style-type: none"> • South African Airways – Aviation, Transport; Tourism & Services (5 December 2019 – 30 April 2021) • Basil Read Limited – Construction, Infrastructure, Mining & Metals (5 November 2018 – Current) • Sail Minerals – Mining (23 September 2021 – Current) • Liqhobong Mining Development Company - Mining (18 January 2022 – 1 March 2022) <p>Financial Management Consultancy:</p> <ul style="list-style-type: none"> • MTN aYo – FinTech/Insurance <p>Other Consultancy – Due Diligence:</p> <ul style="list-style-type: none"> • Maluti – A-Phofung Special Economic Zone Project <p>Cost & Size:</p> <p>Business Rescue & Restructuring Projects:</p> <ul style="list-style-type: none"> • SAA – More than R20 billion in government guarantees exposure.

	<ul style="list-style-type: none"> • Basil Read Limited – More than R1.1 billion in commercial guarantees exposure. • Duties comprised of managing the financial affairs of the respective Companies in Rescue whilst implementing the Business Rescue Plan: <ul style="list-style-type: none"> • Collecting, interpreting and reviewing financial information for managing daily operations as well as for drafting the Business Rescue Plan • Predicting future financial trends; and • Reporting to management and stakeholders, and providing advice relating to future business decisions <p>Financial Management Consultancy:</p> <ul style="list-style-type: none"> • MTN aYo – The project size in fees earned is more than R3 million and the entity generated revenue of more than R100 million with operations in 4 countries in Africa. • Duties comprised of Assisting the Finance Manager with preparing Group monthly financial reporting requirements, reviewing Company monthly financial reporting requirements as well as performing adhoc supporting duties relating to the Accounting function • Assisting in the developing a Model for calculating the Cost of Acquisition for each policy • Facilitated the determination of the FY2024 Budget for the RSA operations
Other	South African Restructuring & Insolvency Practitioners Association (SARIPA) member (2020 – Current) International Women’s Insolvency& Restructuring Confederation (IWIRC) member (2022 – Current)

Work Experience References

Company	Mazars
Contact person	Mrs Ilse Classen
Position	Audit/Line Manager
Phone Number	+27 41 501 9700
Email	Ilse.Classen@mazars.co.za

Company	Mazars
Contact person	Mr Jonathan Comley
Position	Partner (Training Officer)
Phone Number	+27 41 501 9700
Email	Jonathan.Comley@mazars.co.za

Company	JTC Group
Contact person	Mr Brian Clarke
Position	Assistant Manager - Institutional Client Services
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Company	Tshipi Borwa Mine
Contact person	Mr Paul Jonker
Position	Financial Manager
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