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## **CURRICULUM VITAE**

I am an ethically minded professional lawyer with 21 years experience at the Bar. I am a meticulous, incisive thinker with vast experience in corporate, commercial and banking law practice and corporate governance. My early professional life in a private legal firm with focus on litigation exposed me to intense litigation at the inception of my career.

Besides my professional work, I am a public-spirited person and get involved in both church and community service. I am married with three (3) children.

#### **PROFESSIONAL PROFILE**

- Company, Commercial and Banking law practice
- Corporate Governance and Company Secretariat practice
- ♦ Head of Legal Department of a bank for 13 years
- Legal Due Diligence and Regulatory Compliance
- Alternative Dispute Resolution mechanisms (negotiation, mediation and arbitration)
- Civil Litigation
- ♦ Notary Public since 2019
- Corporate Insolvency Practitioner

#### **EDUCATIONAL BACKGROUND**

LLM (Alternative Dispute Resolution) 2012-2014

University of Ghana, Legon.

Barrister at Law (Professional Law Parts 1999 - 2001 I & II)

Ghana School of Law, Accra.

## BA (with Honours) Law & Economics 1996 – 1999

University of Ghana, Legon

#### **WORK EXPERIENCE**

## 1. Agricultural Development Bank Plc - April 2029 to date

## **Company Secretary**

## **Key Responsibilities**

- Periodically review the corporate governance framework of the bank to determine its adequacy or otherwise;
- Advise and guide the Chairman and Board of Directors on the implementation of appropriate corporate governance practices concerning the workings of the Board and Board Committees;
- Ensure at all times that directors have appropriate information of sufficient quality to make sound judgments in connection with their duties;
- Ensure that proper minutes of all Board and Board committees are kept;
- Provide independent impartial guidance and advice on board procedures, legal requirements and corporate governance best practices to the Board Chairman and the Board;
- Ensure due compliance with the requirements of the Bank of Ghana, Security and Exchange Commission and Ghana Stock Exchange's Corporate Governance Codes/Directives, Fit and Proper Persons Directives for banks etc. including the following requirements:
  - Annual Corporate Governance Certification of Directors;
  - Annual Declaration by Directors and Key Management Personnel of
    - a) The professional interest of that person or office that person holds as a manager, director, trustee or by any other designation; and
    - b) The investment or business interest of that person in a firm, company or institution as a significant shareholder, director, partner, proprietor or guarantee with a view to prevent conflict of interest.
  - An in-house performance evaluation of the Board including its Sub-Committees, and of individual Board members conducted annually and a copy of the results submitted to the Bank of Ghana not later than 30th June of each year;
  - A formal and rigorous evaluation of the Board's performance with external facilitation of the process every two (2) years;
  - A separate in-house performance evaluation of the Board on AML/CFT issues and submission of report to the Bank of Ghana and the Financial

Intelligence Centre for June and December each year before the end of the quarter following the evaluation period.

## 2. Ghana School of Law

January 2022 – date

### **Part-time Lecturer**

(Company and Commercial Law Practice)

#### 2. Bank of Africa Ghana Limited

Dec 2006 – to March 2019

# **Head of Legal Department & Company Secretary**

# **Key Responsibilities**

- Prepared and reviewed loan agreements, including syndicated loan agreements and ancillary documentation including deeds of mortgages, debentures, quarantees, other collateral security documentation etc.;
- Prepared and reviewed Service Level Agreements for various services including tendering process and agreements for the construction of branches, software supply and maintenance agreements, contracts of employment, Tenancy and Lease Agreements, etc.;
- Supervised the filing of all relevant processes at the Office of the Registrar of Companies, Land Title Registry, Collateral Registry etc.;
- Managed relationship with regulators including the Bank of Ghana, Securities and Exchange Commission and the Ghana Stock Exchange;
- Advised and offered professional guidance to the Chairman of the Board of Directors on implementation of appropriate corporate governance practices.;
- Coordinate Board meetings as well as Board Committee meetings, AGMs EGMs etc.;
- Ensured annual Board self-assessments;
- Ensured general cost effectiveness and timely legal services to various units in the Bank;
- Advised on operational, regulatory, labour and disciplinary issues to ensure compliance with regulatory requirements and policies;
- Provided expert legal opinion on domestic and international legal issues related to banking and finance;
- Handled litigation;
- Supported the Executive Committee, Human Resources Committee, Disciplinary Committee, Recoveries Committee, Management Risk and Compliance Committee.

4. Stanbic Bank Ghana Limited

July 2006 - Dec. 2006

Deputy Head, Legal Department and Money Laundering Control Officer

# **Legal Officer**

6. Paintsil, Paintsil & CO

2001 - 2003

# **Private Legal/Litigation Practice**

# **RECENT MAJOR SEMINARS/ TRAININGS ATTENDED**

- 1. Company Shares Under the Companies Act 2019, Act 992, A Practical Approach Facilitated by Mr. Felix Ntrakwa of Corporate Law Institute from July 27-29, 2022
- **2.** Risk Appetite Framework, ICAAP and ILAAP Training Facilitated by KPMG on November 26, 2021.
- **3. Corporate Governance Certification for Bank Directors** May to August 2019 by the National Banking College.
- **4. Contemporary Issues in Banking: The New Banking Law** Osei Tutu II Centre for Executive Education & Research January 25, 2017, Accra.
- 5. Corporate Governance, Corporate Secretary Development Workshop International Finance Corporation, World Bank Group September 27, 2016, Accra.
- **6. Board Secretaries: Africa Acceleration to Greatness** Marcusevans Event October 5-7, 2015 in Cape Town, South Africa.
- 7. Anti-Bribery and Anti-Corruption Training KPMG, Accra, (April 2015).
- **8. Contract Drafting & Negotiations Masterclass** Corporate Law Institute in association with The Centre for Commercial Law and Financial Regulation (University of Reading) June 2013, Accra.
- **9. Workshop on International Commercial Arbitration** Under the Auspices of Ghana Arbitration Centre (Jan 2011)
- **10.0il and Gas Project Finance** Euromoney Training EMEA (Jan 2010)
- **11.Managing the Risk of Money Laundering** KPMG (Mar 2009)
- **12.Ghanaian Banking Recapitalization Seminar** KPMG (Jan. 2009)
- **13.Corporate Governance for Banks** National Banking College (Mar 2009)
- **14.Certified Mortgage Lender** -National Banking College (Sept.2008)

#### **KEY PROFESSIONAL ACHIEVEMENTS:**

- 1. Pioneered and set up the Legal Department of the Bank of Africa Ghana Limited (then Amalgamated Bank Limited) in 2006;
- 2. Played a critical role as a leading member of the team that handled the transaction related to the acquisition of the then Amalgamated Bank Limited by the BOA Group in 2011. I was closely involved in the negotiations with the Bank of Ghana, the existing and new shareholders, financial, tax, legal, credit and human resources due diligence, the preparation and review of subscription and shareholders' agreements, review of the company's Constitution, rebranding of the bank, and acquisition of various statutory approvals from the Bank of Ghana, Ghana Investment Promotion Centre, Office of the Registrar of Companies, Securities and Exchange Commission etc.
- 3. Between 2009 and 2011, the Board of Directors of the Amalgamated Bank appointed me as the first Chief Compliance Officer, in addition to my roles as Head of the Legal Department and Company Secretary. As the Chief Compliance Officer and Money Laundering Control Officer, I helped the bank to define and develop its regulatory universe and put in place a programme to ensure strict compliance with all regulatory requirements, particularly with regard to antimoney laundering and compliance culture.
- 4. Negotiating and packaging significant syndicated loan agreements for construction financing in my role as the Head of the Legal Department.
- 5. I played a key role in the management team that ensured the recovery and restructuring of significant bad debt portfolio of Amalbank at the time of acquisition by the BOA Group which feat has ensured that the bank is placed on a sound track for rebound.

#### PROFESSIONAL MEMBERSHIP

- 1. Ghana Bar Association
- 2. Ghana Association of Restructuring and Insolvency Advisors (GARIA

#### **BIO DATA**

Birth Date: August 26, 1972

Gender: Male

Nationality: Ghanaian

# Referees:

To be provided on demand.