Rameez Cassim, LLB

ATTORNEY

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OBJECTIVE

To acquire the necessary skills, knowledge and experience required to reach the pinnacle of my profession, thereby making a positive difference in my field.

EDUCATION

Certificate of Compliance, LSSA-UNISA Long Distance Practical Vocational Training Course [June 2022]

Bachelor of Laws - LLB, University of South Africa [June 2021]

Grade 12 – Matric, Pretoria Boys High School, Pretoria Matric [2015]

EXPERIENCE

14 February 2022 - current Attorney • Business Rescue; Commercial Law; Corporate Law; Insolvent Estates • Cassim Incorporated

10 September 2021 – 10 September 2022 Candidate Attorney • Business Rescue; Commercial Litigation; Insolvent Estates • Cassim Incorporated

02 January 2018 – 09 September 2021 Support Staff and Property Manager • Insolvent Estates; Legal Lease Administrator; Property Maintenance and Reporting • Cassim Incorporated & Sublime Properties (Pty) Ltd

01 December 2009, 2010, 2011, 2012, 2013, 2014, 2016, 2017, 2018 Vacation Work • Part-time • Kit Kat Cash and Carry (Pty) Ltd

I have provided management, legal and business knowledge into Business Rescue proceedings and Insolvent Estate matters which includes trading within financially distressed companies, engaging with relevant stakeholders, creditors and affected persons. Notable Turnaround Matters:

- 1. Autohaus Panelbeaters (Pty) Ltd;
- 2. Busmark 2000 (Pty) Ltd;
- 3. Buy Build and Sell Developments (Pty) Ltd;
- 4. Feel-o-Foam (Pty) Ltd a division of Motani Lounge (Pty) Ltd;
- 5. Freshmarket Local (Pty) Ltd;
- 6. Majestic Silver Trading 275 (Pty) Ltd; and
- Motani Industries (Pty) Ltd;
- 8. Motani Lounge (Pty) Ltd;
- 9. New Anchor Traders (Pty) Ltd;
- 10. Real African Works Industries ("RAW Industries") (Pty) Ltd;
- 11. Somerhoek Boerdery (Pty) Ltd;
- 12. The Sagewood Foundation NPC t/a Sagewood School;
- 13. The Scottish Clothing Corporation (Pty) Ltd t/a Pringle of Scotland South Africa;
- 14. The Scottish Knitwear Group (Pty) Ltd; and
- 15. Villani Shoes CC.

KEY SKILLS

Company Law
Commercial Law

Turnaround and Insolvency

Law

Contract Management

Negotiation

MS Word

MS Excel

MS Powerpoint

Leadership

LEADERSHIP

Leadership is a crucial skill that can make a significant impact on any organization. In my career, I have developed and demonstrated strong leadership skills in various settings. I have the ability to motivate and inspire team members to achieve their full potential, while also setting and achieving strategic goals. Through effective communication and collaboration, I have led successful projects that have delivered significant results. I believe that leadership is not just about authority, but also about service, empathy, and accountability. As such, I am committed to fostering a culture of inclusivity, respect, and innovation within any team or organization that I work with.

COMMUNICATION

Effective communication is a core skill for any attorney, and I have honed my ability to communicate complex legal concepts in a clear and concise manner. As an attorney, I have represented clients in various legal matters, and I understand the importance of listening to my clients and understanding their needs. Through my strong written and verbal communication skills, I have successfully negotiated and settled cases, drafted legal documents, and demonstrated effective turnaround solutions to Business Rescue matters. Additionally, I have experience working with clients from diverse backgrounds and have developed cultural competency skills that allow me to communicate effectively and respectfully with people from all walks of life. My commitment to clear and effective communication has helped me build strong relationships with clients, colleagues, and other stakeholders, and I believe that it is an essential skill for any attorney to possess.

REFERENCES

[Available upon request.]