

Pramod Kumar Joshi (Mr)

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PKJ

Born: 18th April 1968

Experience

McGrath Tonner, Cayman Islands Law, Genesis Building, Grand Cayman

Sep 2020 to date

Highly experienced Associate Attorney. Based in the Cayman Islands for almost eight years now and knowledgeable about the local market and entities; very familiar and well-adjusted to island life and living in the Caribbean as an expatriate.

Wide civil and commercial litigation caseload including contract disputes, employment, personal injury including fatal accident and industrial injury claims, flawed misconduct hearings and appeals, company disputes, advisory work, enforcement matters, licensing and common law claims of all kinds – strata disputes and property matters in particular. Also handle some family law matters and more recently a fledgling practice in judicial review matters.

Brady, Attorneys-at-Law, Crown Square, Eastern Avenue, Grand Cayman

Jan 2017 to Jul 2020

Expertise in a broad range of civil litigation and advisory work at all level and across the range of tribunals and Courts. Private client work as well as some debt-recovery work for local banks, property (including some high value land disputes) and Strata disputes, contractual / negligence claims (professional negligence and or breach of agreement and including claims against government entities / departments), employment matters including claims against the Cayman Islands Government based on flawed misconduct hearings and appeals, company disputes, commercial advisory work, enforcement matters, personal injury litigation and tribunal work including the Council for Professions Allied to Medicine, the Labour Tribunal, Civil Service Appeals Commission and Gender Equality Tribunal. I also have extensive experience of cross-jurisdictional family matters (matrimonial law, ancillary relief – including work for HNW individuals, and children law and care proceedings).

All of those areas have been covered personally and directly largely without supervision – very much self-started and self-managed in keeping with my previous day-to-day experience as a practicing Barrister in E&W for some 22 years prior to arriving in Cayman. Inevitably, getting to grips with new areas of law is par for the course and something done regularly and with a degree of efficiency.

Particular attention to drafting as an aid to persuasion; clear drafting is what can properly be called “good” and “effective” drafting – that extends to all forms of documents including letters, memoranda and formal pleadings.

Maxwell Meggs, Attorneys-at-Law, Grand Pavilion, 892 West Bay Road, Grand Cayman

Aug 2016 to Dec 2016

Recruited as an Attorney at a new set-up firm to cover civil & family litigation matters. This transpired to be a very short-term contract. The principal of the firm decided not to continue the venture and to concentrate on her many existing business interests.



Stenning & Associates, Marquee Place, 433 West Bay Road, George Town, Grand Cayman

Oct 2014 to Jun 2016

Senior Associate dealing with all aspects of civil & commercial litigation in a small competent team. Direct handling of advisory and litigation work across a very broad spectrum including contractual disputes of all types – debt recovery, civil restraint of trade & breach of confidentiality claims, professional negligence matters, and a wide range of employment actions (acting for both employers and employees) in the Summary and Grand Courts and the Labour Tribunal, and a considerable complement of personal injury work (Plaintiff and Defendant including for insurance companies). Dealt with Strata issues, land disputes, and all manner of family litigation especially for HNW individuals including divorce, ancillary relief, children (even pets!) / disagreements as to chattels – inevitably a fair proportion of this involved cross-jurisdictional aspects. Some limited experience dealing with contentious trust work as a further string to the bow.

Completed an in-house training session over 3 days on Anti-Money Laundering Regulations conducted by an external training provider.

1 Essex Court (First Floor), Temple, London EC4Y 9AR

Apr 2003 to Oct 2014

Private practice in a general Common Law set of Chambers (a door-tenancy is retained at these Chambers), and hitherto one of four permanent members of the Chambers' Management Committee. These were at the time, and until very recently, the Chambers of Rt. Hon Sir Tony Baldry, MP. My practice included the following:

General civil & commercial litigation and advisory work, commercial drafting and advocacy to include contractual disputes, debt recovery claims, shareholder agreements, partnership agreements and interpreting and litigation in connection with such agreements. Alongside experience of employment law matters mostly focused on drafting employment contracts and contracts for services. Also covered professional negligence claims, and some personal injury litigation.

Significant following and specialist experience in family law (divorce, ancillary relief, children – public and private law – property, and international jurisdictional issues including prenuptial and post-marital agreements and Consent Orders).

Appeared at all levels of Court in England & Wales from the Magistrates / Family Proceedings Court, County Court, High Court and the Court of Appeal and at Tribunals – employment, mental health, planning and others.

Current member of:

Non-Executive Directors' Association (NEDA)

Former memberships:

Commercial Bar Association (COMBAR); Family Law Bar Association (FLBA); Personal Injury Bar Association (PIBA)

Accredited as a Direct Public Access Barrister until October 2015

Former Chairman of the Hindu Lawyers' Association (HLA) – a networking organisation focussed on Hindu lawyers and the South-East Asian and Indian connection. Co-authored (along with several others) and launched a comprehensive booklet to provide legal guidance for the benefit of unincorporated associations and charities, essentially “avoiding the legal pitfalls”.



BarristerWeb Internet Chambers, Milton Keynes, Buckinghamshire

Apr 2002 - Apr 2003

Private practice based at a virtual set of Chambers.

Wessex Chambers, Reading

Aug 1995 - Apr 2002

A fledgling set of Chambers set up with two colleagues. From 3 members and no staff at the outset, this had grown to 15 barristers together with supporting staff. These Chambers were created when the Head of Chambers at a previously joined set (April 1994-August 1995), the Chambers of Neville Digby, sadly and unexpectedly died leaving a group of us barristers with no 'home' to practice from. We collectively formulated a business plan, sourced approval from the General Council of the Bar, accommodation and bank finance to proceed and start up a new set of Chambers, of necessity. The name derived from the old county of Wessex and the emblem was borrowed, with permission, from the Royal Wessex Regiment – from which one of our members hailed.

Ropewalk Chambers, 24 The Ropewalk, Nottingham

Oct 1992 - Apr 1994

Pupillage of 12 months followed by a period of 'squatting' with permission at one of the leading personal injury sets of Chambers in England & Wales. At that time the Ropewalk Chambers was headed by William Woodward QC. There were then in total five Silks alongside some thirty juniors all pre-eminent in personal injury, commercial, employment, family and general civil litigation. Specialist practice areas included personal injury work (both Claimant and Defendant) and including high value claims and fatal accident matters, alongside industrial injury claims.

Relevant Education

Called as an Attorney-at-Law (Cayman Islands)

30th Oct 2014

Under the auspices of the Legal Practitioners Law (2012 Revision) (as then in force)

Called to the Bar

24th Nov 1992

Called by the Honourable Society of the Inner Temple

Bar Vocational Course - Competent

Oct 1991 - Oct 1992

Vocational training – electives included company law and international trade

Master of Business Administration

Oct 1990 – Dec 1991

University of Sheffield – general management intensive full-time MBA at one of the then only 12 UK universities accredited and recognised by AMBA (the Association of MBA's)

LL.B. (Hons) – Upper Second

Oct 1987 – July 1990

Undergraduate degree at what is now the University of South Wales, covering core legal subjects (contract, tort, land law, criminal law, constitutional and administrative law, and the English legal system; with elective choices in company law, commercial law, international trade, and taxation), family law, and jurisprudence.

Attained the second-highest final mark overall in the University and the highest result in tax law.



Background & Other Interests

Married with three children. My family remains in the UK where my wife works for a multinational corporation as a senior corporate tax advisor and our children are at universities in the UK.

Born in New Delhi, India. My very early schooling was in New Delhi. I am a fluent Hindi speaker and retain close family and cultural ties with India. I can converse fluently in Urdu (although I have no skills in reading or writing in Urdu or Arabic script) and have a very good understanding of Punjabi and Gujarati. My contacts and Indian heritage do lend scope for acting as a facilitator and advisor in matters related to that part of the world and the growth market that India continues to represent for banking and investment funds – both into India and divested out of India. I retain links with a number of Indo-British organisations that seek to promote trade and investment deals.

I have some genuine hands-on experience of conceptualising, establishing and running a number of online businesses in the past (one is still live as a ‘side-hustle’) and still look to develop further such ideas into the future. That does give me some insights into the realities and challenges of running a business, aside from the somewhat rarefied business environment that is the legal profession.

Locally, in Cayman, I am a regular volunteer at Legal Befrienders since June 2016, attending to assist at an open clinic held at the Family Resource Centre (FRC). Aside from direct help given to members of the public, that has also involved mentoring newer volunteer arrivals and even some established colleagues on good practice and procedure in a volunteering environment to include issues of potential conflicts of interest, and litigation capacity.

From that volunteering I was awarded the **Lee A Freeman Service Award for 2017** for the public service work done at Legal Befrienders.

Referees

Professional and character / personal referees available on request.