



WESELE CHIKWILILWA

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CURRICULUM VITAE

Admitted Legal Practitioner in the High Court of Namibia, Legal Advisor, Company Secretary and Corporate Governance Advisor, Compliance Officer, Trusts and Estates Practitioner, Legal Compliance/Business Project Manager

PERSONAL INFORMATION

Age: 38

Date of Birth: 11 February 1985

Citizenship: Namibian

Marital Status: Single

Residential Address: Unit 13, Yalta Flat Complex, Peter Mweshihange Street, Klienne Kuppe, Windhoek, Namibia

Languages: English; Afrikaans;

Tel/Cell: (+264) 81 260 1202

E-mail: weschik@gmail.com /

LinkedIn: www.linkedin.com/in/wesele-chikwililwa

ABOUT

Wesele Chikwililwa is a consultant and practicing admitted legal practitioner in the High Court of Namibia. During the duration his previous employment and consulting engagements, he has amassed a considerable wealth of knowledge and experience as both a litigating legal practitioner and consultant, including executing the functions of a company secretary, legal advisor, compliance officer, lead auditor, deceased estates practitioner and a corporate communications manager to name but a few.

His key areas of specialization include compliance management, compliance auditing corporate governance, contract law, commercial law, estates law, company law, criminal law, civil litigation, as well as Anti-Money Laundering and Counter Terrorism Financing, primarily.

Mr. Chikwililwa holds both a Baccalaureus Juris Degree (B. Juris degree) and Bachelor of Laws (Honors) degree, both of which were completed at the University of Namibia. Furthermore, Mr. Chikwililwa holds Post Graduate Diplomas in Compliance and Anti-Money Laundering and Counter Terrorism Financing, from the University of Johannesburg, as well as Advanced Diplomas in Advanced Corporate Law and Securities Law and Pension Funds Law from the University of South Africa.

In addition to the above, Wesele Chikwililwa not only completed an Advanced Diploma in Business Project Management with the University of Cape Town, but he also assisted in the management and co-ordination of numerous business projects relating to legal compliance for his employers and private clients, in addition to drafting legal opinions, policies, standard operating procedures and advising said employers and client's on legal matters, particularly those relating to compliance with high risk legislation.

Wesele Chikwililwa is a member, in good standing, of the Law Society of Namibia, the Compliance Institute of Southern Africa and the globally recognized Chartered Institute of Arbitrators.

SOCIETIES, PROFESISONAL ASSOCIATIONS & INTERNATIONAL ORGANISATIONS

- **The Law Society of Namibia** - Membership No.: 887
- **The Chartered Institute of Arbitrators** - Membership No.: 38225
- **Compliance Institute of Southern Africa** - Membership No.: CW2017067940

PRACTICE AREAS

- Administration of Wills, Estates and Trusts;
- Anti-Money Laundering and Counter Terrorist Financing;
- Civil Litigation;
- Criminal Litigation;
- Commercial Transactions;
- Corporate Governance;
- Drafting and Interpretation of Contracts and International/Cross-Border Agreements;
- Financial Intelligence.
- Legal Compliance Management and Auditing;
- Legal Risk Assessment and Mitigation;

EXPERTISE

- Compliance Management & Auditing
- Corporate Governance;
- Company Secretarial Functions
- Agronomic Law
- Contract Law;
- Commercial Law;
- Financial Intelligence Law;
- Criminal Law;
- Administration of Deceased Estates;
- Anti-Money Laundering and Counter Terrorist Financing Law;
- Intellectual Property Law (Copy Rights and Trademarks);
- Labour Law.

ADVISES ON:

- Administration of Estates Act 66 of 1965 (as amended);
- Affirmative Action (Employment) Act 29 of 1998;
- Agronomic Industry Act 20 of 1992
- Close Corporation Act 26 of 1988;
- Companies Act 24 of 2004;
- Criminal Procedure Act 51 of 1977 (as amended);
- Financial Intelligence Act 13 of 2012;
- Intestate Succession Ordinance 12 of 1946;
- Industrial Property Act 1 of 2012;
- Labour Act 11 of 2007;
- Maintenance Act 9 of 2003
- Married Persons Equality Act 1 of 1996
- Prevention of Organised Crime Act 29 of 2004;
- Procurement Act 15 of 2015;
- Public Enterprises Governance Act 1 of 2019;
- Road Traffic and Transportation Act 22 of 1999;
- Road Traffic and Transportation Regulations, 2001;
- Road Fund Administration Act 18 of 1999;

EDUCATION:

- 2019** Postgraduate Diploma in Compliance - University of Johannesburg;
- Advanced Diploma in Business Project Management - University of Cape Town;
- 2017** Post Graduate Section 5(2)(a)(ii) Certificate - Republic of Namibia Board for Legal Education;
- Post Graduate Certificate for Legal Practitioners Training Program - Republic of Namibia Board for Legal Education;
- 2016** Advanced Diploma in Pension Funds Law (NQF Level 7 - Short Course) - University of South Africa (UNISA);
- 2013** Bachelor of Laws (Honours) Degree (LLB Hons.) - University of Namibia;
- 2010** Baccalaureus Juris (B. Juris) Degree - University of Namibia.

SHORT COURSES:

- 2021** Executive Development MBA Essentials online short course – University of Stellenbosch Business School (to be completed on 14 December 2021);
- 2019** Certificate in Commercial and Contract Law - University of Cape Town (2019);
- 2018** Short Course in Advanced Corporate Law and Securities Laws - University of South Africa (UNISA);

Short Learning Program in Board Governance (Part of Post Graduate Diploma in Compliance) - University of Johannesburg;

Short Learning Program in Compliance Management (Part of Post Graduate Diploma in Compliance) - University of Johannesburg;

2017

Short Learning Program in Money Laundering Control (NQF Level 8) - Short Learning Program) – University of Johannesburg;

WIPO-Unisa Intellectual Property Specialisation Programme (NQF Level 5 - Short Course) - WIPO/University of South Africa (UNISA);

2015

Introduction to Corporate Governance (NQF Level 5 - Short Course) - University of South Africa (UNISA).

CAREER:

2020 to present

Monika Angula & Associates Inc. – Consultant Legal Practitioner litigating and appearing in Namibian Lower and Higher Courts of Namibia, litigating in Civil, Criminal and Labour matters/disputes;

2018 to present

Wessco Consulting Services CC – Owner, Founder and Lead Consultant providing consulting services relating to Risk & Compliance management, Risk & Compliance auditing, monitoring, Administration of Deceased Estates, Compliance and AML Training;

2020 to present **Manna Financial Services CC T/A Favv.online** – Chief Legal Officer (Consultant), Organisational and IT Risk & Compliance Policy and SOP Developer, Risk & Compliance Monitoring & Detection, Operational Risk and Compliance Management, AML Training Officer;

2020 to 2021 **Namibian Agronomic Board (NAB)** – Manager: Corporate Governance and Communication;

2018 to 2020 **Namibia Post Limited (Nampost)** - Compliance Officer, AML Reporting Officer, AML/CTF and Financial Intelligence Legal Advisor, Compliance Auditor), Suspicious Transaction Reporting and Investigation and Compiling of Information in response to Law Enforcement and Judicial Requests;

2014 to 2018 **Isaacks and Associates Inc.** - Candidate Legal Practitioner, Associate, Deceased Estates and Trusts Practitioner;

2013 to 2018 **J. Naakale Investments CC** - Legal Advisor/Company Secretary and Contracts Administrator;

2013 to 2014 **Coastal High School Swakopmund** – Volunteer: Debate and Model United Nations Coach;

2012-2013 **Space Dimensions CC** - Legal Advisor and Graphic Designer

2011 **Vision Multimedia CC** - Site Manager/Legal Advisor;

2008 **University of Namibia Central Consultancy Bureau (UCCB)**
- Student Intern (Project Manager, Creative Lead and Legal Advisor).

TRUSTEESHIPS, ADVISORY POSITIONS, & CONSULTANCY WORK:

- 2022** **Nafasi Water Technologies (Pty) Ltd** - Lead Independent Legal Compliance Auditor for Nafasi Water Technologies (Pty) Ltd;
- 2021 to 2022** **Law Society of Namibia (LSN) Legal Ethics & Investigatory Committee** – Member of LSN Legal Ethics & Investigatory Committee, responsible for ensuring that legal practitioners adhered to the applicable professional standards at all times, within Namibia, making recommendations to Council regarding complaints received against legal practitioners and drafting guidelines for professional standards;
- 2019** **Nafasi Water Technologies (Pty) Ltd** - Lead Compliance Auditor for Nafasi Water Technologies (Pty) Ltd;
- 2017 to 2019** **Katutura Community Radio Trust** - Trustee and Legal Advisor to the Board of Trustees;
- 2013** **Pan African Debating Championship** - Deputy Chief Adjudicator of Pan African Debating Championship hosted in Calabar, Nigeria;
- 2012** **South African National Universities Debating Championship** - Deputy Chief Adjudicator of South African National Universities Debating Championship hosted at University of Limpopo, South Africa);
- 2010** **Pan African Debating Championship** - Deputy Chief Adjudicator of Pan African Debating Championship hosted in Windhoek, Namibia.

CAREER HIGHLIGHTS & SPECIAL ACHIEVEMENTS:

Manna Financial Services CC T/A FavR.online:

2020 to Present

Assisted in the development and integration of Sanctions and KYC screening API for digital client identity verification at onboarding;

Developed and implemented FIA and AML compliance framework.

Assisted in the development and integration of digital signatures for loan agreements;

Assisted in the full digitization and implementation of FavR's Online (contactless) client onboarding and KYC system and NAMFISA compliant short term loan agreements.

Assisted in the development of FavR's MySQL database for the collection and storage of FIA related client information.

Namibia Post Limited:

2018 to 2020

Assistant Project Co-Ordinator and advisor on in-house development of GoAML Electronic Funds Transfer XML Reporting Project;

Assistant Project Co-Ordinator and advisor on in-house development of Automated GoAML Anti-Money Laundering XML Reports Project;

Assistant Project Co-Ordinator and advisor on in-house development of Nampost Client Sanctions Screening Project;

Assistant Project Co-Ordinator and advisor on Nampost Treasury “Know-Your-Client” Re-Identification Project; Investments KYC Re-Identification Project;
Assistant Project Co-Ordinator and advisor on Nampost Bank (NSB) “GoAML ETF Reporting Project;

Advised, edited, assessed and assisted Nampost Bank with the revision and alignment of Nampost Bank’s Customer Acceptance Manual, High Risk Client Process and Client on-boarding process to the provisions of the Financial Intelligence Act 13 of 2012.

Auditor and draft report author for Nampost Bank KYC Migration Audit;

Assistant Project Co-Ordinator and advisor on Nampost Investments “Know-Your-Client” Re-Identification Project;

Drafter of Compliance Risk Management Plans for 5 of the 10 Highest rated (risk) Legislation;

Assistant Trainer, Examiner and Instructor for inhouse Nampost Financial Intelligence Act (FIA) Compliance Training;

Secretary to Nampost AML Committee

2018 Assisted with establishment of compliance and monitoring function within Namibia Post Limited.

Coastal High School Swakopmund

2013 Improved Coastal High School’s placement in Erongo Regional Debate Competition from 14th place out of 16 schools to 4th place out of 16 schools in the Erongo Region, 2013;

Maintained a 95% attendance rate for debate training;

Assisted in securing funding for Coastal High School to attend the international Books Botswana Debating Tournament 2013.

University of Namibia

2010

Best Firm at the UNAM Legal Aid (Law Society of Namibia);

Best LAC Firm Award Legal Aid Clinic Class 2010;

Office of the Dean of Students Society of the Year Award 2010;

Winner (English Second Language) of the South African National Universities Debating Championships 2010;

Vice-Chairperson of University of Namibia Debating Society 2010;

2009

University of Namibia Debating Society Certificate of Achievement Award in Recognition of Service as UDEBSO Executive Member 2009

Inter-Tertiary Debating Social League Winning Team 2009;

Inter-Tertiary Debating Social League Best Institution 2009;

2008

Inter-Tertiary Debating Social League Finals & Masters Debate 2008;

Inter-Tertiary Debating Social League Best Speaker 2008;

2007

Editor-in-Chief of University of Namibia Campus Vision Student Newspaper 2007;

2006

Member of University of Namibia Student Union Legal Committee 2006;

2005 Physically Active Youth Certificate of Merit for Being an Active Volunteer of the PAY Program During the Year 2005;

University of Namibia Central Consultancy Bureau (UCCB)

2008 Project Manager, Creative Lead and Legal Advisor on youth development initiative project "Urban X".

REFERENCES:

NAFASI Water Technologies (Pty) Ltd

Quinta Nendongo

Safety, Health, Environment and Quality (SHEQ) Coordinator

Erongo Desalination Plant, 35km north of Swakopmund, Namibia

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Agro-Marketing and Trade Agency (AMTA)

Lesley Losper

Operational Manager: NSRF (Former GM: Regulations at the Namibia Agronomic Board)

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Manna Financial Services cc T/A FavR.Online

Clifford Enzly Ganasb

Principle Officer

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Namibian Agronomic board (NAB)

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Namibia Post Limited

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Namibia Post Limited

Ernesto Sergio Davids

Acting FIA Investigations Supervisor

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Office of the Judiciary

Tinana P. Matjila

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Isaacks & Associates Inc.

Boris Isaacks

Associate & Founder

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Isaacks & Associates Inc.

Garth Joseph

Head of Department - Criminal Litigation

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Katutura Community Radio 106.2 (Base FM) Trust

Mrs. Anita Nangombe

Chair Person: Board of Trustees/Acting Station Manager

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E-mail: anita.nangombe@gmail.com

J. Naakale Investments CC (Puma Kuisebmond Service Station)

Shambweka Chikwililwa

Owner/Chief Executive Officer

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Coastal High School Swakopmund

Ms. Rachel Dedig

Head of Department, Coastal High Swakopmund

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University of Namibia - Office of the Dean of Students

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Dean of Students

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Space Dimensions CC

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Account Director

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E-mail: carl@spacedimensions.com.na

Vision Multimedia CC

Mr. Mayumbula Chikwililwa

Owner

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University of Namibia Central Consultancy Bureau (UCCB)

Mr. Akiser Pomuti

Co-ordinating Director, UCCB

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Cell: (+264) 81 351 6419

Fax: (+264) 61 206 3929

E-mail: apomuti@unam.na

NAMIBIAN POLICE

WINDHOLDE

08 DEC 2021

NAMIBIA



DRIVING LICENCE
CARTA DE CONDUÇÃO
PERMIS DE CONDUIRE



2.1 Name: **W CHIKWILA** Gender: **MALE**
 1. Date of Birth: **15/07/1980**
 4d. ID No: **03/05021110039**
 4a, 4b/11. Validity: **08/07/2020 - 23/05/2023**
 4c. Issued by: **NA** 12. Driver Restriction: **0**
 5. Licence Number: **509966022P** Issue No: **1**



9. Code: **B**
 10. First Issue: **23/05/2015**
 12. Vehicle Restriction: **0**

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CASE NO: HC-MD-CIV-MOT- ALP-2017/00371

IN THE HIGH COURT OF NAMIBIA

HELD AT WINDHOEK, FRIDAY, THE 8th DAY OF DECEMBER 2017

BEFORE THE HONORABLE MR JUSTICE UEITELE

It appearing that **WESELE CHIKWILILWA**

is duly qualified to practise and to be admitted as a Legal Practitioner of this Court, it is hereby ordered that his name be enrolled as such by the proper officer.

BY ORDER OF THE COURT

H.P. 
REGISTRAR OF THE HIGH COURT

NAMIBIAN POLICE

08 DEC 2021

Enrolled same day.

REGISTRAR OF THE HIGH COURT


k.k. 0239272
(Klamat 80)



OATH

"I,

WESELE CHIKWILILWA

do hereby swear that I will truly and honestly demean myself in the practice of a legal practitioner according to the best of my knowledge and ability and will defend and uphold the Constitution of the Republic of Namibia as the Supreme Law.

"So help me God"


SIGNATURE

Sworn before me in Court at Windhoek this 8th day of **DECEMBER** 2017.


JUDGE

POLICE

Handwritten notes:
k.k. 0239278
(k.k. at 9278)

08 DEC 2021



COMPLIANCE
INSTITUTE

South Africa

MEMBERSHIP CERTIFICATE

01 Mar 2021 - 01 Mar 2022

This is to certify that:

Wesele Chikwililwa

has successfully met the criteria set out in the Accreditation Programme and
thereby qualifies as a/an:

Affiliate - Non SA

member of the Compliance Institute Southern Africa

CEO
R Potgieter

Handwritten notes and stamps:
k.k. 023272
(k.k. 023272)
08 DEC 2021

Date: 02 Mar 2021

Johannesburg

Membership No: CW2017067940



The Chartered Institute of Arbitrators

Certificate of Membership

This is to certify that

Wesele Chikwililwa

was admitted as an Associate of the Institute

on

16 October 2017

Given under seal of The Chartered Institute of Arbitrators

President



Director General

08 DEC 2021

Membership No: 38225

This certificate must be returned to the institute on cessation of membership

REGISTERED CHARITY No. 803725



00000161

THE LAW SOCIETY OF NAMIBIA



SURNAME
CHIKWILWA

NAME
WESELE

ID / PASSPORT NUMBER
85 021 110 038

MEMBERSHIP NUMBER
887

06 DEC 2021



DIRECTOR



LEGAL PRACTITIONER

k.k. 20927 +
(k.k. Kanat 87)



We certify that

Wesele Chikwililwa

was awarded the

*Advanced Diploma in Business Project
Management*

on 11 April 2019

Handwritten signature of M. Thakeng in black ink.

Vice-Chancellor



Handwritten signature of Royston Pillay in black ink.

Registrar

M. THAKENG
VICE-CHANCELLOR

11 APR 2019

Handwritten notes and signatures at the bottom of the page, including the name 'Wesele Chikwililwa' and a date '11 APR 2019'.

REPUBLIC OF NAMIBIA



BOARD FOR LEGAL EDUCATION

CERTIFICATE ISSUED IN TERMS OF SECTION 5(2) (a) (ii) OF THE
LEGAL PRACTITIONERS ACT NO. 15 OF 1995

Having considered the report of the Acting Director of the Justice
Training Centre in terms of the above-mentioned provisions, the Board
for Legal Education hereby certifies that:

WESELE CHIKWILWA

Has satisfactorily undergone PRACTICAL LEGAL STUDIES

DATED AT WINDHOEK ON THIS 12TH DAY OF OCTOBER 2017

Handwritten signature of the Secretary of the Board for Legal Education.

SECRETARY OF THE
BOARD FOR LEGAL EDUCATION

Handwritten signature of the Chairperson of the Board for Legal Education.

CHAIRPERSON OF THE BOARD
FOR LEGAL EDUCATION

NAME: _____

08 DEC 2021

Handwritten notes and stamps at the bottom of the page, including a date stamp '08 DEC 2021' and some illegible text.



REPUBLIC OF NAMIBIA
BOARD FOR LEGAL EDUCATION

This is to certify that

WESELE CHIKWILILWA

Having satisfied the requirements for attending a Legal Practitioners Training Programme and having passed in all the papers of the Legal Practitioners Qualifying Examinations, namely:

1. Civil Practice and Procedure in the Supreme Court; High Court and Lower Courts
2. Criminal Practice and Procedure in the Namibian Courts
3. Motor Accident Law and Motor Vehicle Accident Claims (MVA)
4. Professional Ethics and Conduct and Techniques in Litigation including Salient Rules of Evidence
5. Practice Management and Administration, and Practical Bookkeeping and Accounts
6. Administration of Wills and Estates
7. Practice of Constitutional Law and Human Rights and Practical Workings of the Organs of the State and Public Bodies
8. Practice of Labour Law, and Alternative Dispute Resolution
9. Law of Insolvency and Trusts
10. Practice and Procedure relating to (a) Commercial Transactions and (b) Drafting of Contracts
11. Legal Drafting

is hereby awarded this Certificate
this 12th day of June 2017.


Acting Director


Chairman

08 DEC 2021

200408232



UNIVERSITY OF NAMIBIA

It is hereby certified that

WESELE CHIKWILILWA
(Identity Number 85021110039)

having complied with the requirements of the University of
Namibia Act and Statutes, and having completed
a two-year degree training programme, was admitted to the

DEGREE

of

BACHELOR OF LAWS (HONOURS)
Pass

at a congregation of the University on 26 April 2013.

Handwritten signature

Vice-Chancellor

WINDHOEK



Handwritten signature
Dean
Faculty of Law

Handwritten signature
Registrar

NAMIBIAN POLICE
WINDHOEK

08 DEC 2020

200408232



UNIVERSITY OF NAMIBIA

It is hereby certified that

WESELE CHIKWILILWA
(Identity Number 85021110039)

having complied with the requirements of the University of
Namibia Act and Statutes, and having completed
a three-year degree training programme, was admitted to the

DEGREE

of

BACCALAUREUS JURIS (B.JURIS)
(Pass)

at a congregation of the University on 16 April 2010.

Vice-Chancellor



WINDHOEK

Mico Ham
Dean
Faculty of Law

Hedrich
Registrar

NAMIBIAN POLICE

08 DEC 2010



Faculty of Law

We certify that

Wesele Chikwilihwa

completed a short course with an estimated learning time of 63 hours, start date 6 May 2019 end date 7 August 2019, in

Commercial and Contract Law

15 August 2019

John M. ...
Dean of Faculty
Signature

UNIVERSITY POLICE
08 DEC 2021

[Signature]
Dean of Faculty



[Signature]
Course Convener



UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the

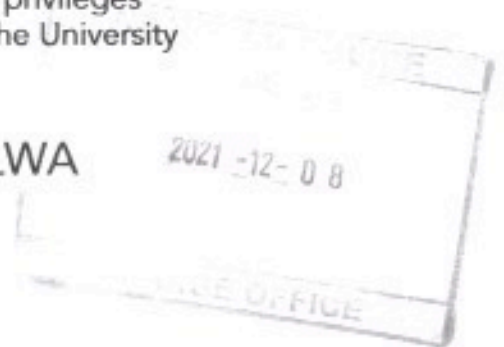
Short Learning Programme

with field of study

Compliance Management
(Duration: six months)

with all its associated rights and privileges
in accordance with the Statute of the University
has been awarded to

WESELE CHIKWILILWA



Executive Dean: Law

Registrar

10 MARCH 2018
Johannesburg
PASSPORT ZN096578



253128



UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the

Short Learning Programme

with field of study

Board Governance
(Duration: six months)

with all its associated rights and privileges
in accordance with the Statute of the University
has been awarded to

WESELE CHIKWILILWA

Executive Dean: Law

Registrar

04 FEBRUARY 2018
Johannesburg
PASSPORT ZN096578

08 DEC 2021



253434



UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the

Short Learning Programme

with field of study

Money Laundering Control
(NQF level: 8 - Credits: 30) (Duration: six months)

with all its associated rights and privileges
in accordance with the Statute of the University
has been awarded to

WESELE CHIKWILILWA

Executive Dean: Law

Registrar

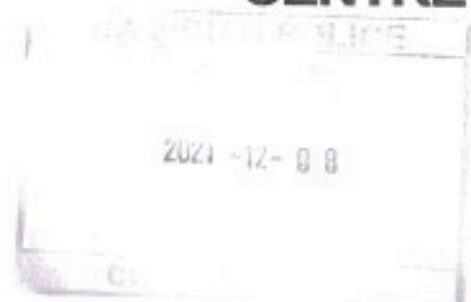
31 AUGUST 2017
Johannesburg
PASSPORT ZN096578

08 DEC 2021



250596

CENTRE FOR BUSINESS LAW



This is to certify that

WESELE CHIKWILILWA

has complied with the requirements for the

COURSE IN ADVANCED CORPORATE LAW AND SECURITIES LAW

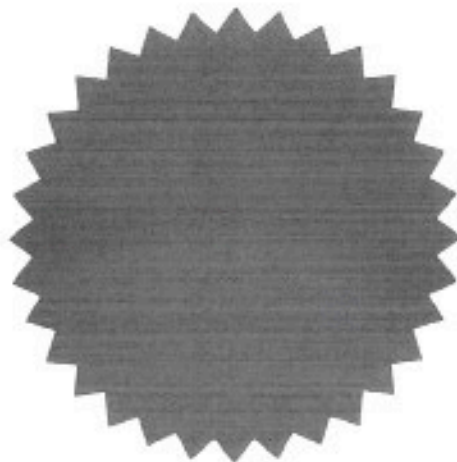
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Executive Dean:
College of Law

15 OCTOBER 2018
COURSE CODE: 76228



Head:
Centre for Business Law



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CENTRE FOR BUSINESS LAW

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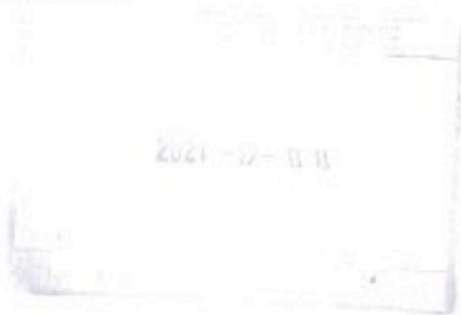
has complied with the requirements for the

SHORT COURSE IN PENSION FUNDS LAW

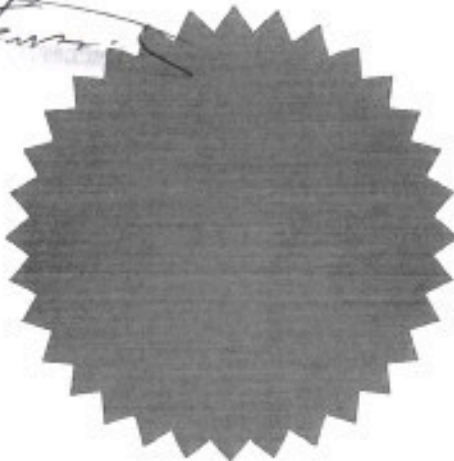
NQF LEVEL: 7

CREDITS: 12

DURATION: 6 MONTHS



*019208654
Thompson*



Ronfca

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Executive Dean:
College of Law

Head:
Centre for Business Law



CENTRE FOR BUSINESS LAW

This is to certify that

WESELE CHIKWILILWA

has complied with the requirements for the

WIPO-UNISA INTELLECTUAL PROPERTY SPECIALISATION PROGRAMME

NQF LEVEL: 5

2021-12-08

CREDITS: 96

DURATION: 6 MONTHS

*jointly offered by the Centre for Business Law of the University of South Africa and
the World Intellectual Property Organization (WIPO) Worldwide Academy*

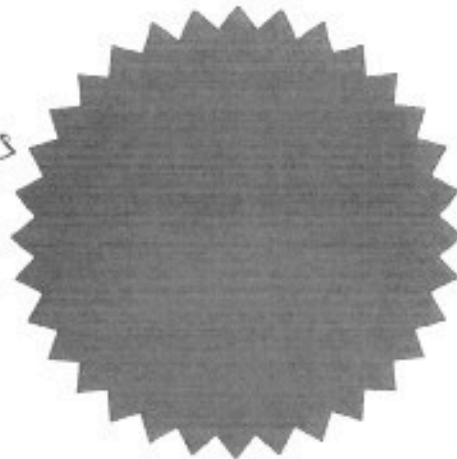
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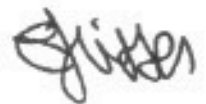




Executive Dean:
College of Law

15 OCTOBER 2017
COURSE CODE: 7621X





Head:
Centre for Business Law



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Centre for Business Law

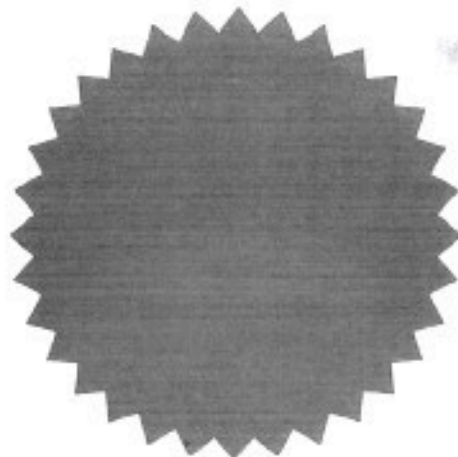
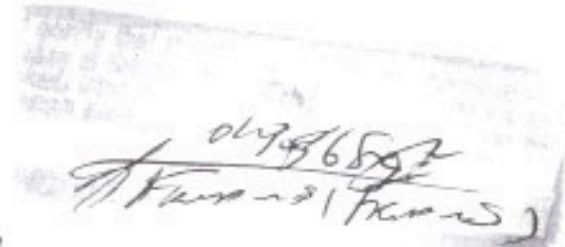
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after the prescribed requirements were satisfied
the course in

THE INTRODUCTION TO CORPORATE GOVERNANCE

NQF LEVEL: 5
CREDITS: 12

was awarded to

Wesele Chikwililwa



Ronfa

Executive Dean:
College of Law

1 October 2015

Glitten

Head: Centre for
Business Law



CAMBRIDGE
INTERNATIONAL EXAMINATIONS

Higher International General Certificate of Secondary Education

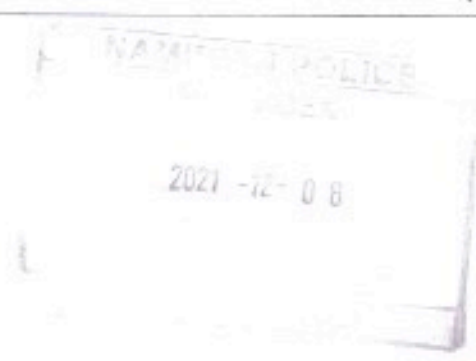
This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

OCTOBER 2003

WESELE CHIKWILILWA

Date of Birth: 11 February 1985

	Grade
GEOGRAPHY	1(ONE)
FIRST LANGUAGE ENGLISH	2(TWO)
BIOLOGY	3(THREE)
PHYSICAL SCIENCE	4(FOUR)



Alison Richard

Vice-Chancellor
University of Cambridge



UNIVERSITY of CAMBRIDGE
Local Examinations Syndicate

Candidate Number NA202/0012

Certificate Number 0011274218

NAMIBIA POST LTD



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P O BOX 287, WINDHOEK

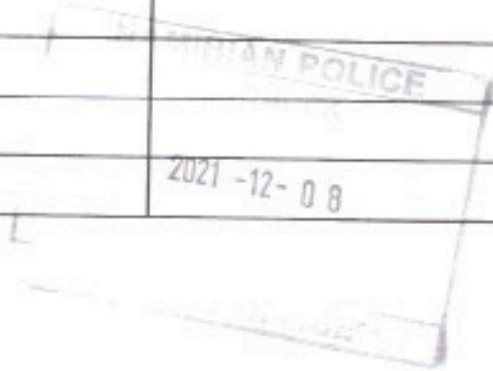
CERTIFICATE OF SERVICE

(Issued without alterations or erasures of any nature)

Surname: CHIKWILWA	Address P O BOX 3637 VINETA SWAKOPMUND
First names: WESELE	
Identity number: 850211 1003 9	

In compliance with your request, it is hereby certified that according to the records of this Company you were employed in the capacity(ies) and for the period(s) indicated hereunder:

Rank	From	To	Reason for termination of Service (if requested by the employee)
COMPLIANCE OFFICER	15.10.2018	30.09.2020	RESIGNATION



[Signature]
MANAGER: ADMINISTRATION & COMPENSATION
DATE: 12/10/2020

[Handwritten signature]
019 5050 2

Office stamp



07 March 2022

Ms. Amber-Ivana Coerecius
Mr. Wesele Chikwililwa
Ms. Charmaine Gouws
Ms. Vincia Cloete
Mr. Ian Petherbridge
Ms. Rachel Mondo

Dear Sir/Madam,

RE: APPOINTMENT - MEMBER STANDING COMMITTEE ON LEGAL ETHICS & INVESTIGATORY

The above matter refers.

The Council, at its meeting held on 25 February 2022, resolved that you be appointed as a member of the Standing Committee on Legal Ethics & Investigatory for the period of 01 March 2022 to 28 February 2023.

Please note that due to the limited number of members who have shown interest in serving on the LSN Committees this year, there may be times when your Committee will be required to assist Council on matters closely related to the Legal Ethics & Investigatory Committee's work, in the instance that there is no other Committee able to deal with same.

We trust that your professional involvement in this Committee will be mutually beneficial.

Yours faithfully,

E. PORFIRIO (Mrs)
ACTING DIRECTOR: LAW SOCIETY OF NAMIBIA

Name: Wesele Chikwililwa

Institution: Isaacks & Associates

Department: Legal Department – Criminal and Civil Litigation

Position: Candidate Attorney

Supervisor: P. T. Matjila

Employment Period: 26 June 2014 to present

Employment Status: Permanent

Job Description:


Providing legal services, in litigious and non-litigious matters, to private and indigent clients under the supervision and instruction of admitted attorneys working at Isaacks & Associates. Managing and running client files, preparing matters for trial, making court appearances and administration.

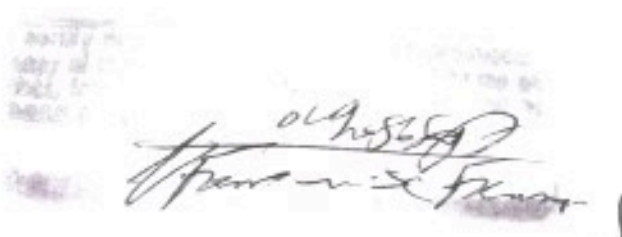
Tasks:

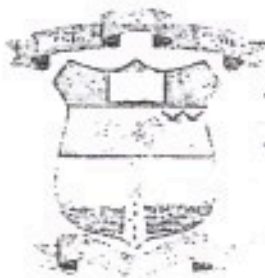
- Representation of clients in the lower, high courts – civil/criminal matters
- Research cases and make recommendations on criminal, constitutional and appeal matters to senior counsel.
- Attending to correspondence Registrar, clients, Ministries, Agencies and Parastatals
- Attend Section 65 applications in the Magistrates Court
- Consulting with clients and recording their instructions
- Management of Client's expectations
- File arrangement and management
- Drafting and issuing correspondence with opposing counsel
- Assisting with the effectively administration and running a practice properly
- Billing clients for work done
- Preparing for the legal practitioner's admission examination.
- Any other work assigned

Competencies:

- Assisting newly recruited candidates with the abovementioned tasks
- General office IT/Tech support for Microsoft Windows 7, 8 and Microsoft Office 365.


T. Matjila
Legal Practitioner
Isaacks and Associates





Coastal High School

(formerly Hermann Gmeiner Technical High School)

Rakotoka Street
Tel No.: (+264) 463 019
Fax No.: (+264) 462 917
e-mail: coastalhs@rway.na

P.O. Box 4242
VINETA
SWAKOPMUND
NAMIBIA

Dear Sir/Madam

I came to know Wesele Chikwililwa through working with him at Coastal High School Swakopmund. I worked as the Head of Department – Languages at Coastal High School and he volunteered as a debating and Model United Nations coach for our high school teams from grades 9 to 12, from April to December 2013.

He was introduced to me by one of my students who had approached him whilst he was volunteering as an organiser for the 2013 Erongo Region MVA High School Debating Championships. She had asked him to assist in preparing them for their regional team selection trials. He had worked with them for the first two weeks in April 2013 and since then, he stayed on for the entire year, dedicating his free time, every week, to working with our children for upwards of 3 hours per day, twice a week as well as on Saturdays.

Since he came onboard, he had set goals for the school in terms of debating. These goals were to:

- Lay the foundation for a sustainable and stable school debating team by supporting and motivating the learners who participated in the program, which were
- Improve the school's debating ranking within the Erongo region,
- Establish a consistent and dedicated training program
- Ensure that our school team attended international regional tournaments where possible.

2021-12-08

Since his involvement with our school, he had managed to achieve all of these goals, taking Coastal High from 16th place to 4th place in the Erongo region, organizing

training that enjoyed a consistent 95-100% attendance rate amongst the participating students as well as assisting in drafting proposals, soliciting funding and registering the learners to participate in the Annual Books Botswana Debating Tournament held in Gaborone, Botswana. This annual debating tournament attended by High School debating teams from all over Southern Africa was the first international tournament that the school's debating team had participated in and he had played an instrumental role in ensuring that the school participated in the tournament in 2013.

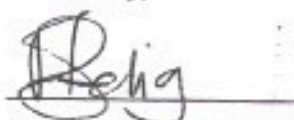
Having worked closely with him for just under a year I have come to know him as a highly motivated, talented, driven individual with a strong moral character. He has a strong commitment to community and charity and he is driven to achieve the goals that he sets out for himself as well as others. His legal background often came to the fore when advising the school on legal issues involving the school and it's learners and his advice proved indispensable to us.

He has proven himself within the spheres of teaching and community work at our school and it is, based on this that I believe that he possesses qualities that easily translate into the legal profession..

I strongly believe that his stout moral character as well as his drive to achieve results in any organization or undertaking he sets his mind to makes him a highly versatile and suitable candidate for any job inside or outside the legal fraternity and as such, I have every belief that he will succeed wherever he is placed.

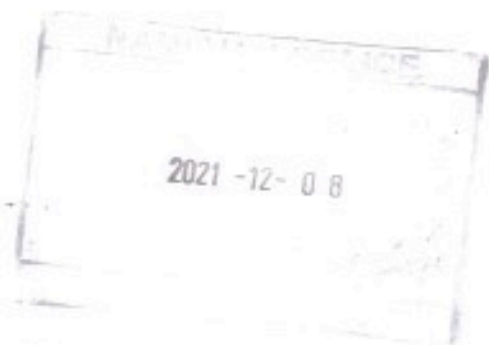
In conclusion, I believe that he is an ideal candidate for any job and I would not hesitate to recommend him to you.

Yours truly,



Ms. R. Dedig

Head of Department: Languages
Coastal High School



16 January 2014

To Whom it May Concern

I am very pleased to recommend Wesele Chikwililwa to you.

He is an LLB (Hons) graduate of the University of Namibia. I have known him in a variety of capacities, for the entirety of his time as a student at the University of Namibia, during which I came to know him well through the various extracurricular activities within the student union that he participated in as well as being instrumental in aiding my office in the organization of various events.

During his tenure as a student at the University of Namibia, has worked on the following projects/events with my office:

- UDEBSO vs UNAM Staff Members Debate
- HIV/AIDS Week Debate 2009
- First Year Orientation 2009
- Medical Faculty First Year Orientation 2010

In addition to the above programmes, he also served on the student union legal committee board in the year 2006. In 2007, he served as the Editor-in-Chief of the Campus Vision Newspaper and was elected as vice-chairperson of the University of Namibia Debating Society in 2010. He proved himself to be a competent debater with exceptional speaking skills, representing the University of Namibia in various debating competitions both locally and regionally, which my office had supported and endorsed.

Mr. Chikwililwa received the following awards for his outstanding performances:

- Deputy Chief Adjudicator at Pan-African Debating Championship hosted in Calabar, Nigeria (2013)
- Deputy Chief Adjudicator at the South African National Universities Debating Championship (2012)
- Deputy Tournament Director of Pan-African Debating Championship (2010)
- 1st Place Winner at the South African National University Debating Championship (2010)
- Quarter Finalist at the 2nd Pan-African Debating Championship (2009)
- 1st place at the Inter-Tertiary Debating Championship (2009)
- 3rd Place at the University of Namibia SRC Debating Championship (2009)

Handwritten signature and stamp

- 2nd Place at the Pan-African Debating Championship (2008)
- 1st place at the Inter-Tertiary Debating Championship (2008)
- Best Speaker Inter-Tertiary Debating Championship (2008)
- Best Speaker at Polytechnic of Namibia Invitation Debate on Climate Change (2008)

His wide and varied skill set and communication skills made him very versatile in aiding my office in the various annual undertakings that it executed. He also possesses superior interpersonal skills and is a very good team player. He has also displayed a strong sense of leadership, initiative and a willingness to take responsibility and make decisions when necessary.

Finally Wesle has strong convictions tempered by good judgment and reason, I am sure you will find him equally impressive.

Please give him your most thoughtful consideration.

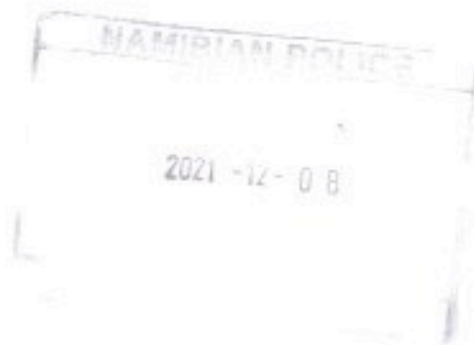
Sincerely Yours



Mrs. M. Mainga

Assistant Dean: Professional Services:

mmainga@unam.na +264-61-2063156



UNIVERSITY OF NAMIBIA

Private Bag 13301, 340 Mandume Ndemufayo Avenue, Pionierspark, Windhoek, Namibia



To whom it may concern:

Handwritten signature: Oleg J. ...

This letter serves as testimony for Mr. Wesele Chikwililwa who has been working as student intern and now as an affiliate consultant on graphics at the University Central Consultancy Bureau at the University of Namibia (UCCB). Wesele worked in the Business Development department at the UCCB in 2008.

During his working tenure, I noticed that Mr. Chikwililwa developed professionally in the field of graphics, project planning, design and implementation. He has skills in project monitoring and management, and can design a project chart which he can align with financial management to assess the profitability of the project. Additionally, Mr. Chikwililwa is a lawyer by training and at the UCCB he has been involved in contract scrutiny and drafting as well as giving us valuable legal opinions that formed the basis of many of our contract negotiations.

He has good writing skills both legally and academically, which enable him to write bankable project proposals. He is creative and can work effectively in a team. He poses strong project leadership skills and qualities which are admired by our clients.

The projects that he has worked on at the UCCB are the following:

2021-12-08

1. Urban X (2008)

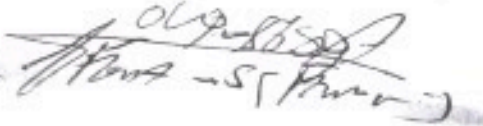
This project was a youth based initiative aimed at encouraging the youth to develop intellectual property. The project took the form of a Dance Extravaganza, held at various locations in Windhoek, which served as the vehicle used to introduce and promote the brand to the public at large, namely the youth segment of the population. This project ran prior to and during the entire duration of his tenure at the UCCB in 2008.

Mr. Chikwililwa served as the Creative Director on the project. His responsibilities included designing the graphics and the various accompanying materials relating to the project. He was also instrumental in the project planning phase as well as the drafting of the project proposal, sponsorship letters and legal documents such as confidentiality agreements, contracts and memorandums of understandings between the various stakeholders relating to this project.

Through this project Mr. Chikwililwa and his team set up a closed corporation, which served as the external implementing arm of the project. Other outcomes relating to this project were custom DVD covers made from recycled office waste which were used to pitch the project to various stakeholders; a

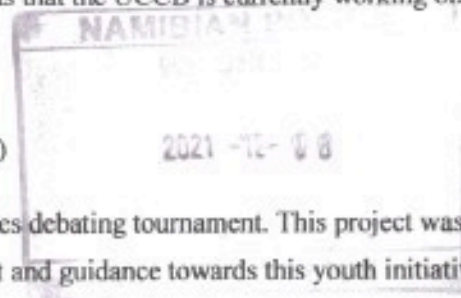
range of popular t-shirts made exclusively for the project and a pilot television show. The total value of the project was N\$160,000.00

2. UCCB Website (2008)



Mr. Chikwililwa was responsible for designing the template of the UCCB web portal which is being used to not only to promote the UCCB to the outside world and inform the public on the services that it renders, but it also keeps clients informed on the projects that the UCCB is currently working on.

3. Pan African Universities Debating Champions (2010)



This project was Namibia's first international universities debating tournament. This project was placed under the UCCB which provided administrative support and guidance towards this youth initiative.

Mr. Chikwililwa served as the Deputy-Tournament Director for this project. His duties prior to the tournament, relating to this project, were aiding in the drafting of the project proposal and sponsorship letters for this project as well as attending meetings with the various stakeholders involved in the project. He drew up the budget for the project and he was part of the team that went to the University of Botswana in Gaborone to bid for the rights to host the tournament.

During this tournament, Mr. Chikwililwa's primary responsibilities were acting as a liaison between the PAUDC organizing committee and the University of Namibia management and staff where necessary, instructing the organizing committee members and volunteers, coordinating internal communication between organizing committee and volunteers and he also served as a liaison officer between organizing committee and tournament participants.

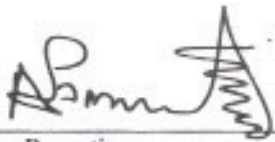
The tournament saw participation of over 40 universities from 12 different African countries across the continent. Through this project he also aided in securing a 5 year sponsorship deal for the University's debating society. The total value of this project was N310,000.00

Other projects which he worked on during his tenure with us include the New Managers Executive Training Course and the Corporate Social Responsibility Conference.

To this date he continues to do freelance work for us as an associate consultant on graphics on various other projects that are being run by the UCCB.

In closing, let me say that I have no hesitation in recommending Wesele Chikwililwa for any technical position in designing, legal drafting, project management, product development and/or administration. His diverse skill-set is second to none and I feel very confident that he would be an asset to your organization.

Sincerely,



Akiser Pomuti
Coordinating Director
University Central Consultancy Bureau



2021-12-08

CHANGING ROOM





Certificate

for the
2010
Best Firm
at the
UNAM Legal Aid Clinic

2021 -12- 0 8

CHARGE OFFICE

[Handwritten signature]

[Handwritten signature]

M Steinmann (Mrs)
Director

[Handwritten signature]

Ad H Geier
President



UNIVERSITY OF NAMIBIA

FACULTY OF LAW

It is hereby certified that

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AQUINAS

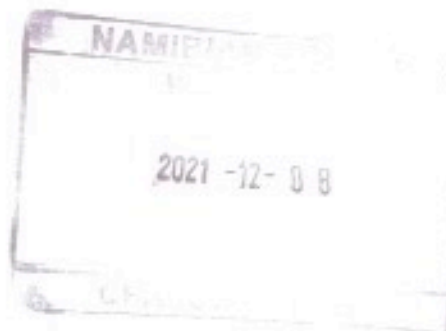
has been selected as

BEST LAC FIRM AWARD

LEGAL AID CLINIC CLASS 2010

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Dean
Faculty of Law



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Supervisor:
Legal Aid Clinic

WINDHOEK
05 November 2010



OFFICE OF THE DEAN OF STUDENTS AWARDS 2010

Certificate of Achievement

NAMIBIAN FORCE
VENDOR
Awarded to:
2021-12-08
CHARGE OFFICE

UNAM Debating Society

for being the

SOCIETY of the Year

during the 2010 Academic Year

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November 2010



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Dr. Itah Kandji-Murangi
Dean of Students

C
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Bay
Pulse

NATIONAL UNIVERSITIES 2010
DEBATING CHAMPIONSHIPS

Winner (English Second Language)

WESELE

U NAMIBIA

Institution

2010

Year

2021-12-08



Chief Adjudicator: Logan Balavijendran



Convener: Thoriso M-Afrika

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Standard Bank



UDEBSO



The University of Namibia Debating Society is proud to present this

Certificate of Achievement Award

To

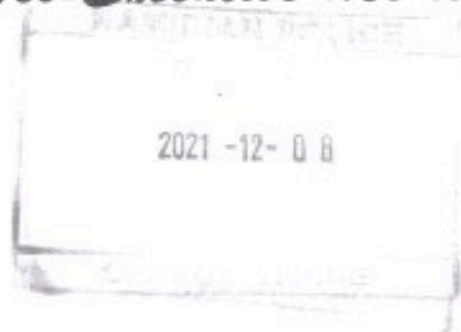
Wesele Chikwililwa

In recognition of Service

As

Udebso Executive Member 2009

Windhoek

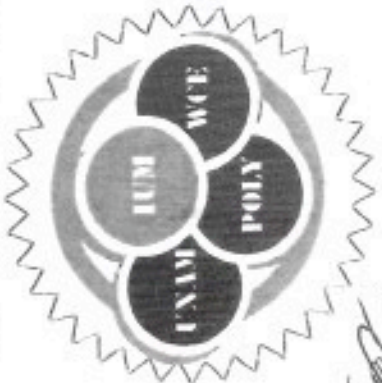


22 October 2009

*Oliver...
Thans and Yours...*

Inter-Tertiary Debating Social League

CERTIFICATE OF MERIT 2009



Dr. Carl Pesar
Chief Adjudicator

Awarded to: UDEB50

On the 30th Day of October 2009

for: Best Institution

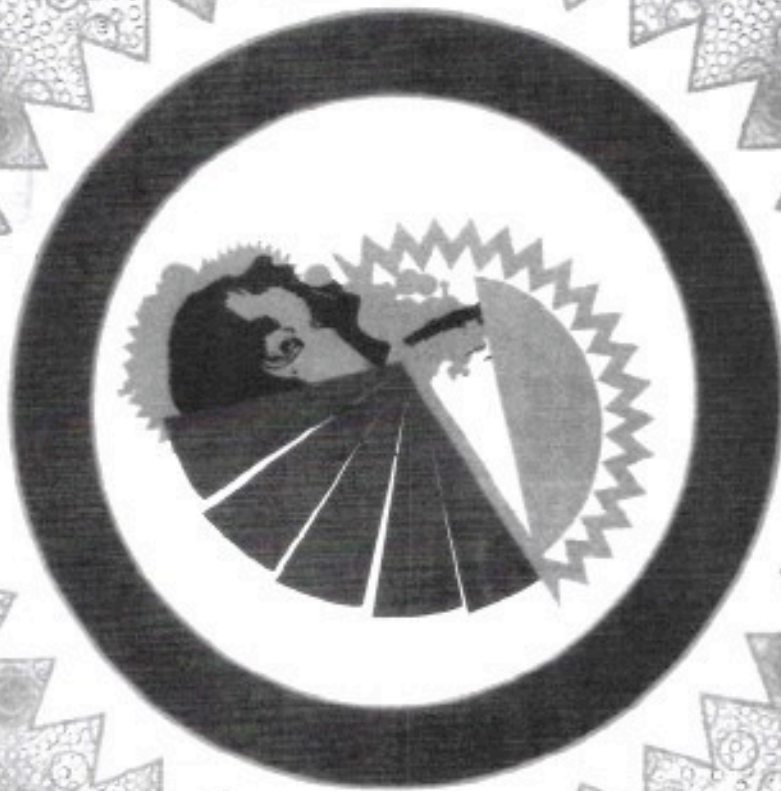
Representing: University of Namibia

2021-11-08



Wentool
Cornwell Mentor
Tournament Manager

Carl Pesar
Chief Adjudicator



Debate

Inter-Tertiary Debating Social League

2009-10-08

CERTIFICATE OF MERIT 2009



[Signature]

Awarded to: Wesele Shikwililwa

On the 30th Day of October 2009

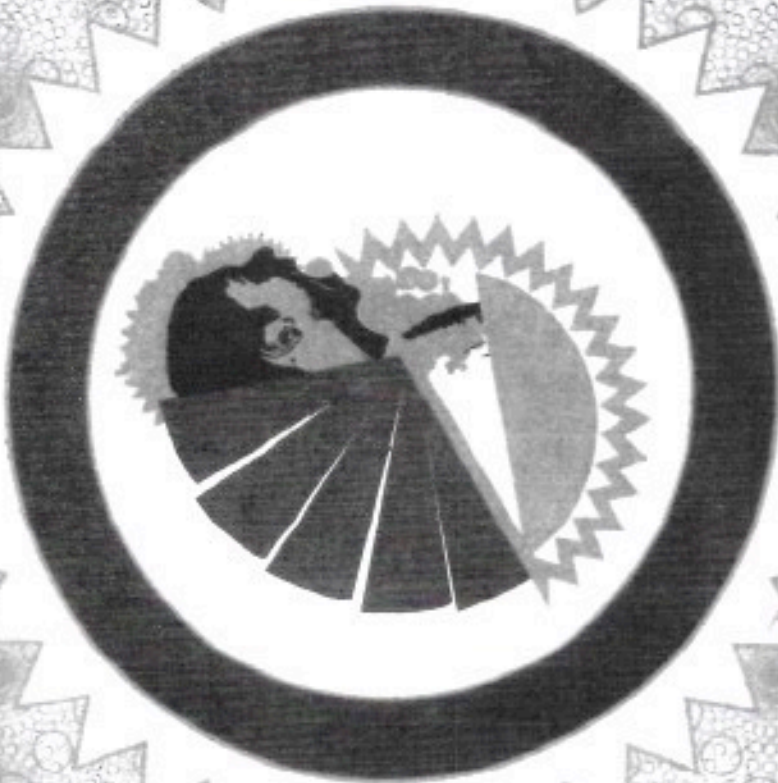
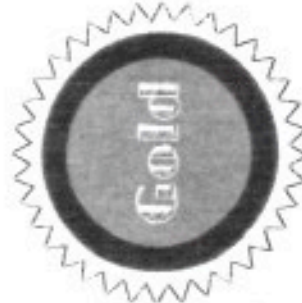
for: Winning Team

Representing: University of Namibia



[Signature]
Carl Pesat
Chief Adjudicator

[Signature]
Cornwell Mentor
Tournament Manager



Debate



Inter-Tertiary Debating Social League

2021 -12- 0 8

Finals & Masters
Debate

Certificate of Achievement

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Awarded to: **WESELE CHIKWILILWA**

Representing: **UNIAM**

On the 1st day of November 2008

Handwritten signature
Chief Adjudicator

Debate

**Best
Speaker**

Handwritten signature
Interim Tournament Manager



Inter-Tertiary Debating Social League

Finals & Masters
Debate

2021 -12- 0-8

Certificate of Achievement

019686697
Wiesele Chikwililwa

Awarded to: WIESELE CHIKWILILWA

Representing: UNAM

On the 1st day of November 2008

[Signature]
Cory Pascot
Chief Adjudicator

[Signature]
Ashwell Forbes
Interim Tournament Manager

Debate





Handwritten signature and date: 10/19/05

Certificate of Merit

Awarded to:

Wesele Chikwililwa

FOR BEING AN ACTIVE VOLUNTEER
OF THE PAY PROGRAM DURING THE
YEAR 2005

Stamp: NAME: []
2021-12-08

Handwritten signature
Dr Donovan Zealand
PBY Director

MON/07/NOVEMBER/2005