

Rameez Cassim, LLB

Junior Attorney

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1. I currently practice as a Junior Attorney (formal admission to be conferred on a date determined by the High Court) at Cassim Inc Attorneys, with experience in Business Rescue and Insolvent Estates.

2. I have completed my Practical Vocational Training ("Articles"), passed the Competency-Based examinations ("Board Exams") and have met the requirements to be enrolled and admitted as an Attorney of the High Court, which *ex parte* application will be heard on 14 February 2023 under case number 061559/2022.

Career Objective: To acquire the necessary skills, knowledge and experience required to reach the pinnacle of my profession, thereby making a positive difference in my field.

PERSONAL PROFILE

I am an enthusiastic, value driven lawyer who goes above and beyond to create and improve systems and communication in my working environment. I am self-motivated and conscientious of my scope, role and impact on outcomes which always demands a high quality and standard of work.

Skills:

Legal	Insolvency, Financial Distress and Turnaround Management Legal Solutions.
Technical	Microsoft Office (Word, Powerpoint and Excel) intermediate.
Interpersonal	Effective communication, strong problem solving, team work and team building.
Leadership	Volunteer work, Vacation Work Management Positions and Management of Cassim Incorporated Johannesburg.

EDUCATION

LSSA-UNISA Long Distance Practical Vocational Training Course, Unisa

Certificate of Compliance [June 2022]

University of South Africa, Unisa

Bachelor of Laws - LLB [June 2021]

Pretoria Boys High School, Pretoria

Matric [2015]

WORK EXPERIENCE

Cassim Incorporated Attorneys, Pretoria & Johannesburg

1. Candidate Attorney (Business Rescue, Commercial Litigation, and Insolvent Estates) – September 2021 to current **[14 months]**
 - 1.1 Engage with clients and prospective clients;
 - 1.2 Formulate recovery strategies with the various Practitioners and provide turnaround solutions;
 - 1.3 Engage with the relevant stakeholders and 3rd parties on possible solutions and turnaround plans;
 - 1.4 Initiate, entertain and negotiate settlement proposals received from debtors and/or initiate debt collection proceedings;
 - 1.5 Manage bad debt exposures;
 - 1.6 Monitor daily trade of the Company in Rescue;
 - 1.7 Conduct investigations and prepare reports in respect of the financially distressed Companies;
 - 1.8 Correspond with creditors in Business Rescue and Liquidation matters;
 - 1.9 Drafting of the Business Rescue Plans;
 - 1.10 Draft specialised legal documents for and on behalf of Companies that were placed into Business Rescue;
 - 1.11 Prepare court files and bundles;
 - 1.12 Management: Johannesburg Office;
 - 1.13 Attend and participate in preparations for various meetings; and
 - 1.14 Provide cost cutting recommendations to the various Business Rescue Practitioners involved in the particular matter.

Notable Business Rescue and Turnaround matters and experiences:

- a. Autohaus Panelbeaters (Pty) Ltd;
 - b. Busmark 2000 (Pty) Ltd;
 - c. Buy Build and Sell Developments (Pty) Ltd;
 - d. Feel-o-Foam (Pty) Ltd – a division of Motani Lounge (Pty) Ltd;
 - e. Freshmarket Local (Pty) Ltd;
 - f. Majestic Silver Trading 275 (Pty) Ltd; and
 - g. Motani Industries (Pty) Ltd;
 - h. Motani Lounge (Pty) Ltd;
 - i. New Anchor Traders (Pty) Ltd;
 - j. Real African Works Industries (“RAW Industries”) (Pty) Ltd;
 - k. Somerhoek Boerdery (Pty) Ltd;
 - l. The Sagewood Foundation NPC t/a Sagewood School;
 - m. The Scottish Clothing Corporation (Pty) Ltd t/a Pringle of Scotland South Africa;
 - n. The Scottish Knitwear Group (Pty) Ltd;
 - o. Villani Shoes CC
2. Support Staff (Insolvent Estates, Business Rescue and Commercial Litigation) – February 2020 to August 2021 **[1 year and 6 months]**
 3. Property Manager (Personal Assistant to the Director) – January 2018 to January 2020 **[2 years]**

Kit Kat Group (Pty) Ltd, Pretoria West

Vacation work:

4. Supply Chain Manager (Fireworks Department) – December 2016; 2017; and 2018 [**3 months**]

5. Head of Seasonal Department (Fireworks Department) – December 2012; 2013; 2014; and 2015 [**4 months**]
6. Sales Intern (Mobile Department) – December 2009; 2010 and 2011 [**3 months**]

REFERENCES

References to be provided on request.