

# Curriculum vitae – Lubabalo Ntlantsana

## Confidential Information

### PERSONAL DETAILS

**Full Names:** Lubabalo Ricardo Ntlantsana  
**Date of Birth:** 04 September 1992  
**Nationality:** South African  
**Area of Residence:** Johannesburg  
**Race:** African (Black)  
**Gender:** Male  
**Notice:** 1 Calendar Month  
**Contact information:** [lubabalon058@gmail.com](mailto:lubabalon058@gmail.com) / 078 135 2475  
**Professional designation:** Admitted Attorney of the High Court of South Africa

I am a driven professional in the commercial litigation and dispute resolution space. I have knowledge and understanding of the laws and principles pertaining to commercial litigation and business restructuring.

My qualifications and professional experience have enabled me to manage the fast-paced and highly competitive legal environment and to deliver a service of high quality. I have acted on behalf of various clients across different industries from financial services, mining, construction, telecommunications, petroleum, recycling and agriculture on all matters relating to commercial litigation.

### QUALIFICATIONS

QUALIFICATION	INSTITUTION	DATE	STATUS
LLB	University of the Western Cape	2014	Completed
Matric Certificate	Fezeka High School	2010	Completed

### CAREER SUMMARY

POSITION	COMPANY	DATE
Legal Counsel	Absa Bank Limited	2022 to date
Associate	DM5 Incorporated	2019 to 2021
Associate	Tim Sukazi Incorporated	2018 to 2019
Associate	Cliffe Dekker Hofmeyr	2017 to 2018
Candidate Attorney	Cliffe Dekker Hofmeyr	2015 to 2017
Research Assistant	Centre for Multilingualism and Diversity Research: University of the Western Cape	2012 to 2014

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### **CAREER HISTORY**

**Company:** Absa Bank Limited  
**Date:** September 2022 - Present  
**Position:** Associate

My role involves advising internal stakeholders on all matters relating to restructuring of companies. I am also involved in negotiating the terms upon which the Bank will be will to contract with a company during the restructuring period.

My responsibilities include the following:

- Negotiating the settlement of matters.
- Reviewing business rescue plans.
- Engaging with stakeholders both internally and externally on matters relating to restructuring.
- Working with external legal counsel.
- Legal research and opinion work.

**Company:** DM5 Incorporated  
**Date:** September 2019 - 2021  
**Position:** Associate

My role involves representing and advising both corporate and individual clients on matters that relate to commercial disputes such as contractual disputes, civil claims, Companies Act disputes, corporate recoveries, business rescue, restructuring and Insolvency and to ensure cost effective and timeous resolution of matters.

My responsibilities include the following:

- Negotiating the settlement of matters.
- Reviewing commercial agreements.
- Drafting pleadings.
- Drafting affidavits.
- Working with counsel.
- Legal research and opinion work.

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- Preparing matters for hearing.
- Appearing in Magistrates Court.

I have also been involved in corporate investigations in terms of the PFMA and MFMA.

**Company:** Tim Sukazi Incorporated  
**Date:** August 2018 – August 2019  
**Position:** Associate  
**Reason for leaving:** Explore growth opportunities.

The purpose of the role was to represent clients in civil litigation and other legal proceedings, draw up legal documents as well as manage or advise clients on legal matters.

My responsibilities include the following:

- Civil litigation in both High Court and Magistrate Court.
- Drafting Pleadings and correspondence.
- Employment law – arbitrations and appearances in the CCMA.
- Attending to legal research.
- Reviewing commercial Agreements.
- Negotiating settlement of matters.
- Corporate Recoveries.
- Drafting legal opinions.

**Company:** Cliffe Dekker Hofmeyr  
**Date:** April 2017 – July 2018  
**Position :** Associate  
**Reason for leaving:** Contract term expired

The purpose of the role was to represent and advise clients on matters relating to Business Rescue, Restructuring & Insolvency as well as general commercial litigation. My role furthermore included drafting legal documents as well as managing matters.

My responsibilities include the following:

- Drafting Pleadings and correspondence.
- Attending to legal research.

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- Drafting legal opinions
- Preparing matters for trial and arbitration in the Arbitration Foundation of Southern Africa and private arbitrations
- Represents liquidators and creditors in major insolvencies, including listed companies.
- Advising on company law and contractual disputes.

**Company:** Cliffe Dekker Hofmeyr  
**Date:** April 2015 – March 2017  
**Position:** Candidate Attorney

During my time as a candidate attorney, I had the opportunity to be exposed to a number of practice areas which has enabled me to obtain a solid foundation of the legal principles that apply throughout the different areas of the law.

Department: Corporate and Commercial (Mergers and Acquisitions)

- Part of a team advising clients on matters relating to Mergers and Acquisitions:
- Advised on, structured and negotiated numerous mergers and acquisitions, joint ventures and corporate restructures. Including advising on share sale agreements, sale of business agreements, shareholders agreements, MOIs, option agreements, funding and security agreements, restraints of trade undertakings.
- Advised Listed Property Fund (currently listed on the JSE) on various acquisitions, which included drafting and negotiating various transaction agreements such as shareholder's agreements, commercial leases and development agreements.
- Conducted legal due diligence investigations.
- Advising Independent News and Media Plc. in respect of its disposal of Independent News and Media South Africa.

Department: Real Estate

- Part of a team advising clients on matters relating to commercial and residential property.
- Dealt with the registration of commercial, industrial and notarial bonds for various banks and lending companies.
- Acting on behalf of developers in respect of township planning, servitude agreements and residential and commercial property transactions.

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- Advise clients on agreements and legislation affecting their property portfolios.

Department: Competition Law

Part of a team advising clients on all issues of competition law including:

- prohibited practice litigation, general compliance e.g opinions, training workshops and general advice on business strategy in light of competition legislation.
- Corporate leniency, exemption applications and merger notifications. I conducted extensive research and drafting of various documents matters.

Department: Dispute Resolution / Litigation

- Serving and filing court documents
- Attending to legal research.
- Drafting legal opinions.
- Attending to consultations with clients and counsel
- Preparing matters for trials and arbitrations
- Part of a team that represents liquidators and creditors in major insolvencies, including listed companies.
- Part of a team advising on company law and contractual disputes, with particular knowledge of the new Companies Act.

**Company:** Center for Multilingualism and Diversity Research (UWC)  
**Date:** 2012 to 2014  
**Position:** Research Assistant  
**Reason for leaving:** Student position.

My responsibilities included Collection and transcription of oral data in Xhosa and English in various field sites around Cape Town.

\*\* References available upon request