

CURRICULUM VITAE

DAVIESON

MANDLENKOSI

MAGAGULA

Email Address magaguladm@magagulainc.co.za

Physical Address 16 Oakridge Avenue
Unit 6, Hadison Park
Kimberley
8301

Contact Numbers

Mobile Number 071 079 7028 / 082 7402052 / 082 367 1873

Fax Number 086 660 5201

PERSONAL PROFILE

Surname	Magagula
First Names	Davieson Mandlenkosi
Identity Number	730810 5503 080
Date of Birth	10 August 1973
Sex	Male
Marital Status	Married
Nationality	South African
Language Proficiency	Afrikaans, English, Tswana, Ndebele & Zulu
Health	Excellent
Hobbies & Recreation	Cooking, Travelling, Fishing, Golf, Researching

SECONDARY EDUCATION

Last School Attended	Bantfwabetfu High School
Highest Standard Passed	Matriculated with full Exemption
Subject Passed	Afrikaans, English, Agricultural Science, Biblical Studies & Swati

TERTIARY EDUCATION

University Attended	University of the Western Cape
Undergraduate Degree	B Iuris (1993-1996)
Certificate	Certificate in WordPerfect 6.1 for Windows (1997)
Courses Passed	Latin, Afrikaans, Public Law, Private Law (Family Law and Law of Persons), Law of Succession, Law Of Property, Criminal Law, Criminal Procedure, Roman law, Interpretation of Statutes, Commercial Law I, Commercial Law II, Law of Evidence, Law of Contracts, Law of Delict and Law of Civil Procedure

Postgraduate Degree	LLB (1997-1998)
Courses Passed	Elements of Accounting, Administration of Deceased Estates and Conveyancing, Law of Negotiable Instruments, Law of Insolvency, Labour Law

University Attended	Rand Afrikaans University
Postgraduate Diploma	Higher Diploma in Tax Law (2002 Passed 1st Year)

University Attended	University of Johannesburg
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Postgraduate Diploma Criminal Justice and Forensic Investigation (2007)

ATTENDANCE COURSES / WORKSHOPS

Name of Institution The Institute of Commercial Forensic Practitioners
Course/Webinar Challenges facing the Expert Accountant- with a
Specific focus on report writing and testifying in
criminal matters.

Name of Institution The Association of Certified Fraud Examiners
Course/Webinar Using Artificial Intelligence (AI) to identify
Patterns in Tax Fraud

Name of Institution The Small Business Advisory Bureau PU for CHE
Course Improve your Budgeting Skills
Building Better Banking Bonds for Your Clients
The Banks

Name of Institution South African Property Owners Association
Courses Property Economics
Property Valuation
Property Investments

Name of Institution Law Society of South Africa
Courses Administration & Intestate Succession

Name of Institution The Association of Pretoria Attorneys
Courses Junior Conveyancing Typist

Name of Institution SARWA
Courses Map Reading

Name of Institution International Negotiation Academy
Courses Advance Negotiation Skills Program
Intensive Negotiation Skills Program

Name of Institution The International Right of Way Association
Courses Ethics and the Right of Way Profession

PROFESSIONAL AFFILIATIONS

Name of Institution Institute of Commercial Forensic Practitioners
Designation Associate

Name of Institution Designation	Association for Certified Fraud Examiner Associate
Name of Institution Designation	The International Right of Way Association Member
Name of Institution Designation	The South African Right of Way Association Member
Name of Institution Designation	The Fiduciary Institute of South Africa Associate
Certificates	Senior Will Drafter Senior Trust Administrator Senior Estate Administrator Senior Estate and Financial Planning Practitioner
Name of Institution Designation	The Institute of Business Advisers Southern Africa Principal Business Adviser
Name of Institute	South African Council for the Property Valuers Profession
Designation	Candidate Valuer
Name of Institute	South African Institute of Valuers
Designation	Student Valuer
Name of Institution	South African Property Owners Association
Designation	Member
Name of Institute	Estate Agency Affairs Board
Designation	Principal (Full Member) CEA

WORKING EXPERIENCE

Name of Organization Position	DM Magagula & Associates Inc Managing Director
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Dates	01 November 2018 to date
Duties	<p>Responsible for the company day to day operations, including advising, lead project manager for forensic investigations, data analyst, verification, land claims verifier, comprehensive business engineering, plan , implement and oversee projects, Business Advisory, drafting business plan Minerals and Petroleum Resources Development Act, Social and Labour plan, new mining site economics empowerment of new entrants in the mining space. Broad based social economic empowerment, mining charter.</p> <p>Adjudication, mining title registration, mining environmental management, urban development, rural and urban renewal strategy, public administration, resettlement plan, processing of applications in terms of MPRDA. Providing information and submit inputs, liaison and consultation with regards to general policy matters, individual applications, co-ordinates consultation process and acts as lead agent for the company.</p> <p>Provide information, comment on various issues relating to the granting of mining permit, prospecting and mining rights and mining related issues.</p> <p>Sourcing of storage facilities, grades of Petroleum from refineries on behalf clients. Introducing and advising new entrants in the mining sector and giving them advise on the statutory requirements to obtain license for traders, mining permits.</p> <p>Manage and oversee talent recruitment, retention of employees. Overseeing all administrative functions and process relating to Human Resource Administration, Implementation of directives, decision and agreements that impacts on the human resource of the company.</p>

Advise, Manage and oversee policy formulation, drafting and interpretation of legislation and policies in the company, Compiling and managing projects budget. Managing alternative dispute resolution within the company and entering memorandum of understanding with strategic stakeholders.

Name of Organization	Umnotho Agri Finance
Position	Non-Executive Board Member and Company Secretary
Dates	01 August 2017 – to date
Duties	<p>Serving a company legal adviser, scheduling of Board Meetings, taking minute during meetings, preparing minutes, stakeholder liaison officer. Drafting of all statutory memorandum, conflict resolution and risk policy. Responsible for up keep of register of the company compliance with the Financial Service Board and National Credit Regulator.</p> <p>Sitting the fraud and compliance committee, this has enhance my abilities to do budgeting for project, analysis of project viability, sourcing of funding from reputable banking institution for clients. Vetting of application for development fiancé, sourcing credit guarantees from off-shore private equity investor.</p> <p>Presentation of the company at stakeholder meetings, Public administration.</p>
Skills	<p>I'm able to think innovatively with development within the development finance spaces and at other opportunities, Ability to supervise and manage people, Ability to interpret and apply legislation and related policies, Ability to facilitate workshops and consultation process and to implement desired outcomes, Strong ability to facilitate conflict situations, community liaison</p>

skills, Ability to communicate at a high level in a professional manner, Listening skills, Provide leadership.

Communication I have strong communication skills between Government Departments, Business Organization and Institution at management level (stakeholder liaison).

Negotiation I have strong negotiation skills at an advance level of management, communication and problem solving skills.

Creativity I'm very creative, by recognizing viable Developments opportunities, exploiting synergies to promote development, recognizing conflicts, lateral thinking to identify linkages

Name of Organization Eskom Holdings
Position Land and Rights Officer
Dates 11 August 2008 – 30 April 2010

Duties Protection of Eskom overheads and underground power lines. Approval of building plans for electrical purpose. Approval of wayleaves application for third parties. Protection of Eskom servitudes, power lines audit. Drawing maps that indicate Eskom services for third parties.

Negotiation and acquisition of servitudes for Eskom. Tracing property owners for the purpose of negotiating consideration payment for negotiated servitude for power lines. Liaison with municipal urban planning and engineering departments for the purpose of acquiring land own by municipality. Preparing reports to regional managers for all status of Eskom powerlines. Investigating power lines encroachment by the public, site visits during construction to ensure adherence to Eskom wayleaves conditions, processing of applications in terms of Eskom Distribution for wayleaves.

Provide information and submits inputs, liaison and consultation with regards to general powerlines building and environmental matters, individual applications, co-ordinates consultations process and acts as lead land and rights practitioners on behalf of Eskom regarding certain applications.

Provide a general electricity services to the community and property owners, information and guidance with regards to the objectives of Eskom built program, granting wayleaves, provide information, attend meetings and reply to enquires.

Manage the wayleaves in the region, ensure attendance to issues of cooperate governance. Draft reports, letters and compile submissions for the tender procurement committee for approval of consideration payment or refusal of wayleaves.

Name of Firm

Davieson Magagula & Associates

Position

Chief Executive Officer

Dates

1999- to 2015

Duties

Managing and overseeing the operation of Company and its clients. Liaison with law firms and on behalf the company on work referred to firms.

Supervising on all Labour relations conflicts, handling internal grievances, disputes, CCMA cases, protection of confidential information pertaining to cases, interpret policies, Managing, coordinate and monitor the implementation of employee relations, policies and procedures.

Promote sound employee relations including effective management of disputes, grievance, Ensure effective management of the information and records of all activities related to Employee Relations, represent the company in all relevant

forums including conciliation, arbitration at the CCMA.

Provide expert employee relations advice to managers and employees. Design appropriate interventions to build internal capacity in terms of employee relations matters, identifying areas that needs urgent intervention from management; Coordinate the effective Collective Bargaining process within the company by ensuring healthy working relationship and engagement with relevant recognized Trade Unions

Analyse the Employees Relations trends with recommendations to management. Ensure that all compliance reports are submitted on time.

Name of Firm
Position
Dates

MT Silinda Attorneys
Legal & Tax Consultant
2001-2002

Duties

Administration of new clients, advising clients, Registration of companies, trust, drafting contracts, property registration, deeds searches, advising clients with their tax matters. Doing pre-trial conference with clients. Doing motor vehicle accident claims with the Road Accident Fund.

Assisting directors with strategies in court proceedings and looking for precedents of decided cases. Drafting of court papers, issuing and deliveries, Sourcing of new clients for the firm from amongst corporate entities. Stakeholder liaison with clients.

Name of Firm
Position
Dates

DM Magagula Incorporated
Director
2002- to 2015

Duties

Contract negotiator for Eskom Transmission, for Acquisition of high voltage power lines. Negotiating consideration payments for servitudes On behalf of Eskom. Responsible drawing up of

Wills, administration of deceased estate, financial planner, trust administrators. Drafting of Compliance and Conflict Resolution Policy for clients. Conducting investigation and probing fraud investigation, property valuation, feasibility studies. Conducting employment related investigation, conducting training on legal entities for communities.

Serving as chief legal advisers for communities, drafting of feasibility studies. Conducting environment impact assessment. Conflict resolutions. Drafting employment equity policy. Advising clients on Human Resource matters.

Adjudicating and chairing disciplinary hearing, issuing compliance notices. Advising on Labour Relations matter, referring matters to CCMA, Labour Court.

Conducting Labour audit, skill audit, performance appraisal. Advising company on Labour Relation Acts and implementation.

Name of Trust	DM Magagula Trust
Position	Trustee
Dates	2004- to date
Name of Firm	Magagula Properties Real Estate Agency
Position	Principal CEA
Dates	2005- to 2015
Duties	Coordinate the development and formulation of Policies, Manage company growth and development strategy, manage the service delivery on all mandates and customer care, Ensure the implementation of enhanced strategies for overall efficiency. Manage and monitor the implementation of service standards in accordance the code of ethic of the Estate Agency Affairs Board.

Name of Institution Mpumalanga Development Corporation
Position Admin Assistant
Dates 15 January – June 1999

Name of Institution Computer Center UWC
Position Student Assistant
Dates 24 November – December 1998

Name of Firm Mallinicks Incorporated
Position Vac Clerk
Dates 24 November – December 1997

Name of Firm Lucas Louw & Bester
Position Student Assistant
Dates December – January 1995

Name of Firm Ntuli Noble & Spoor
Position Candidate Attorney
Dates December – February 1997

REFERENCE

1. Mr Richard Spoor Spoor Inc
083 627 1722
013-755 2603
2. Ms Rene De Bruin Eskom Distribution North West Region
074 581 2779
051- 404 2467
3. Mr. M.T. Silinda MT Silinda & Associates
082 445 9127
013-7552572
4. Mr Bheki Biyela Umnotho Agri Finance
071 275 6140
5. Mr. Jethro Trammuthla SEDA-NC
073 590 8541