



LEHAN GOOSEN

ATTORNEY

CONTACT



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31 Roodeberg Avenue, Southern Paarl

EDUCATION

LL.M
MASTERS OF
SHIPPING LAW

UNIVERSITY OF
CAPE TOWN
(2017)

LL.B

UNIVERSITY OF
SOUTH AFRICA
(2013 - 2016)

PAARL BOYS'
HIGH SCHOOL
(2018 - 2012)

PERSONAL STATEMENT

Lehan Goosen completed his LL.B degree in 2016 at the University of South Africa, during which he obtained 11 distinctions. Thereafter, he completed his LL.M (Masters) in Shipping Law at the University of Cape Town.

Lehan Goosen was employed as a Candidate Attorney at Van Wyk Van Heerden Inc. in Paarl, wherein he formed part of the Litigation Department from 2018 to 2020, and worked under Willem van Heerden as his Article Clerk.

Lehan Goosen completed his articles during 2020 at Van Wyk Van Heerden Attorneys Inc. Lehan Goosen has since 2020 joined and been employed by LabourNet as a Senior Industrial Relations Consultant and Litigator.

- Completed all 40 subjects within 4 years and obtained 11 distinctions within that time period.
- Partook in UNISA Community/Street Law Programme, which entailed attending and tasked in conducting workshops on Employment Law, Domestic Violence, Succession Law, Children's Rights, Maintenance Law, and Debt Counselling.
- Partook in the Maths Olympiad held at the University of Cape Town.
- Partook in the De Beers, English Olympiad, Theme "When urban meets rural", Merit achieved.
- Achieved Bachelor's pass for NSC matric certificate (2012).

WORK EXPERIENCE

Van Wyk Van Heerden Inc.

CANDIDATE ATTORNEY

(2018-2020)

- Part of the Litigation Department.

LabourNet

SENIOR INDUSTRIAL RELATIONS CONSULTANT AND LITIGATOR

(Since 2020)

- Litigating at the CCMA and MIBCO, MEIBC and other Bargaining Councils;
- Conducting Labour Audits with clients and ensuring client compliance with legislation;
- Drafting and implementation of employment contracts, policies and procedures;
- Consulting clients;
- Management of Misconduct, chairing disciplinary hearings and providing recommendations;
- Management of Incapacities (Illness and Poor Work Performance), chairing Incapacities and providing recommendations;
- Management of Retrenchments and facilitation of Retrenchment consultations;
- Management of Strikes on behalf of clients;
- Negotiating and bargaining with Trade Unions on behalf of clients;

Lehan Goosen was awarded the Industrial Relations Consultant of the year 2021 for Cape Town

Lehan Goosen was awarded best Litigator of Cape Town Q1 2022



REFERENCES

Anville van Wyk

Director of Van Wyk Van Heerden Inc.
082 454 9468 | anville@vwh.co.za

Willem van Heerden

Director of Van Wyk Van Heerden Inc.
083 922 9278 | willem@vwh.co.za

Charl Ackermann

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Steph Grobler

Former Senior Associate at Van Heerden Attorneys Inc.
Current Director at Katika Consult
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