



FOUNDATION CERTIFICATE 2021/22 COMPLETION OF MODULE

THIS IS TO CERTIFY THAT

STEVEN BALMER

HAS PASSED THE FOLLOWING MODULE

MODULE 9 - ETHICS AND PROFESSIONAL PRACTICE

ON THE INSOL FOUNDATION CERTIFICATE 2021/22

Josa P. Basta

JASON BAXTER CHIEF EXECUTIVE OFFICER

DAVID BURDETTE COURSE LEADER

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