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**PROGRAMME IN SOUTH AFRICAN BUSINESS RESCUE 2023**

**Formative Assessment (Practice Examination) Date: 26 – 27 October 2023**

**Time limit: 24 hours (from 13:00 on 26 October to 13:00 on 27 October 2023)**

**EXAMINERS**

**Dr E Levenstein Professor A Loubser Mr T Jordaan Ms R Webster Mr B Duma**

**Mr D van der Merwe Ms N Harduth Mr C Rey Ms L Kahn Mr J Evans Ms J de Hutton Ms N Mabaso Mr P van den Steen Ms A Cohen Mr D Lake Ms J Mitchell-Marais**

**Ms A Timme Mr S Smyth Mr G Rudolph Ms R Thomson Mr C Strime**

**MODERATORS**

**Ms R Bekker Ms B Bennett Dr D Burdette Mr Z Cassim**

**It is imperative that all candidates read and take cognisance of the examination instructions on the next page.**

**All candidates are expected to comply with ALL the instructions.**

**INSTRUCTIONS**

1. This assessment paper will be made available at **13:00 (1 pm) SAST on Thursday 26 October 2023** and must be returned / submitted by **13:00 (1 pm) SAST on Friday 27 October 2023**. Please note that assessments returned late will not be accepted.

2. All assessments must be submitted electronically in Microsoft Word format, using a standard A4 size page and an 11-point Avenir Next font (if the Avenir Next font is not available on your PC, please select the Arial font). This document has been set up with these parameters – **please do not change the document settings in any way**. **DO NOT** submit your assessment in PDF format as it will not be accepted.

3. No limit has been set for the length of your answers to the questions. Please be guided by the mark allocation for each question. More often than not, one fact / statement will earn one mark (unless it is obvious from the question that this is not the case). Candidates who include very long answers in the hope it will cover the answer the examiners are looking for, will be appropriately penalised.

4. You must save this document using the following format: **studentID.Paper1Formative**. An example would be something along the following lines: 202223-336.FormativeAssessment. **Please also include the filename as a footer to each page of the assessment** (this has been pre-populated for you, merely replace the words “studentID” with the student number allocated to you). Do not include your name or any other identifying words in your file name.

5. The assessment can be downloaded from your student portal on the INSOL International website. The assessment must likewise be returned via your student portal as per the instructions in the Course Handbook for this course. **If for any reason candidates are unable to access their student portal, the answer script must be returned by e-mail to** [**david.burdette@insol.org**](mailto:david.burdette@insol.org)**.**

6. Due to the high incidence of load shedding currently taking place across South Africa, candidates are required to determine whether any load shedding is scheduled during the examination period and, if so, to make alternative arrangements to write elsewhere if at all possible.

7. Enquiries during the time that the assessment is written must be directed to David Burdette at [david.burdette@insol.org](mailto:david.burdette@insol.org) or by WhatsApp on +44 7545 773890 or to Brenda Bennett at [brenda.bennett@insol.org](mailto:brenda.bennett@insol.org) or by WhatsApp on +27 66 228 2010. Please note that enquiries will only be responded to during UK office hours (which are 9 am to 5 pm BST, or 11 am to 7 pm SAST).

8. While the assessments are open-book assessments, it is important to note that candidates **may not receive any assistance from any person** during the 24 hours that the assessment is written. **Answers must be written in the candidate’s own words; answers that are copied and pasted from the text of the course notes (or any other source) will be treated as plagiarism and persons who make themselves guilty of this will forfeit the assessment and disciplinary charges will follow**. When submitting their answers, candidates will be asked to confirm that the work is their own, that they have worked independently and that all external sources used have been properly cited. If you submit your assessment by e-mail, a statement to this effect should be included in the e-mail.

9. Once a candidate’s assessment has been uploaded to their student portal (in line with the instructions in the Course Handbook), a confirmatory e-mail will be auto-generated confirming that the assessment has been uploaded. If the confirmatory e-mail is not received within five minutes after uploading the assessment, candidates are requested to first check their junk / spam folders before e-mailing the Course Leader to inform him that the auto-generated e-mail was not received.

10. The model answer will be provided **after the closing time of submission for the practice examination at 1 pm on Friday 27 October 2023**. Due to the short time frame between the formative and the summative assessments, the formative assessment will not be marked, hence the provisions of the model answers so that candidates may compare their answers in preparation for the summative assessment (examination).

11. **You are required to answer this paper by typing the answers directly into the spaces provided** (indicated by text that states [Type your answer here]). For multiple-choice questions, please highlight your answer in yellow, as per the instructions included under the first question.

12. Since you have 24 hours within which to answer the assessment, it is suggested that you take the time to read through the assessment in its entirety before attempting to answer the questions.

**ANSWER ALL THE QUESTIONS**

**QUESTION 1**

Questions 1.1 – 1.20 are multiple-choice questions designed to assess your ability to think critically about the subject. Please read each question carefully before reading the answer options. Be aware that some questions may seem to have more than one right answer, but you are to look for the one that makes the most sense and is the most correct. When you have a clear idea of the question, find your answer and mark your selection on the answer sheet by highlighting the relevant paragraph **in yellow**. Select only **ONE** answer. Candidates who select more than one answer will receive no mark for that specific question. Each of the 20 questions count 1 mark.

**Question 1.1**

Choose the **correct** statement:

Which of the following statements correctly describes the objective of business rescue?

1. The development, by a business rescue practitioner, and implementation, if approved, of a business rescue plan to rescue the company by restructuring the affairs of the company.
2. The development of a business rescue plan by the directors of the company which, once implemented, will return the company to profitability.
3. The development, by a business rescue practitioner, and implementation, if approved, of a business rescue plan that results in a better return for creditors than the immediate liquidation of the company.
4. Both (a) and (c) are correct.

**Question 1.2**

Choose the **correct** statement:

A company may be placed in voluntary business rescue by filing –

(a) A special resolution by the company’s shareholders.

(b) A resolution by the company’s board of directors.

(c) A resolution by a majority of the company’s independent creditors.

(d) An ordinary resolution by the company’s shareholders.

**Question 1.3**

Choose the **correct** statement:

The moratorium is a defence *in personam* because:

(a) It is a personal but temporary benefit that is only available to the company in business rescue, its business rescue practitioner and creditors.

(b) It is a personal but temporary benefit available to the company in business rescue and all affected persons as defined in the Companies Act of 2008.

(c) It is a personal but temporary benefit available to the company in business rescue with the result that a creditor of the company in business rescue has legal standing to rely on non-compliance with s 133 as a defence.

(d) It is a temporary personal defence and benefit available to the company in business rescue, with the result that the business rescue practitioner of the company in question may invoke the moratorium in the event of non-compliance with section 133 of the Companies Act of 2008.

(e) It is a personal defence and benefit available indefinitely to the company in business rescue, with the result that the business rescue practitioner of the company concerned may invoke the moratorium to permanently defeat the claims of creditors in order to improve the prospects of rescuing the company in financial distress.

**Question 1.4**

Choose the **correct** statement:

Section 134 of the Companies Act 2008 regulates situations where a company in business rescue may dispose of its property.

1. As the business rescue practitioner has full management control of the company during business rescue, he is entitled to make all decisions regarding the disposal of assets on his own.
2. A board of directors is not absolved of its duties, powers and obligations during business rescue and continues to represent the company. As such the board can dispose of property on behalf of the company in business rescue, as long as such disposal meets the requirements of section 134 of the Companies Act 2008.
3. The business rescue practitioner and the board of directors have to act jointly when disposing of assets in terms of section 134 of the Companies Act 2008.
4. Both statements (b) and (c) are correct.
5. None of the above statements are correct.

**Question 1.5**

Choose the **correct** statement:

A company is leasing property from which it is conducting its business. The company is placed in business rescue, which is an event of breach and the landlord threatens to terminate the lease. The company's business rescue practitioner, who is of the view that the property is of strategic importance, agrees with the landlord to terminate the lease and to conclude a new lease. The landlord has a claim for arrear rentals that were incurred while the Company was in business rescue.

The Landlord's claim under the new lease ought to be classified as:

1. Business rescue costs.
2. Post-commencement finance.
3. Preferent claim in business rescue.
4. Secured claim.
5. Unsecured claim.
6. Damages claim.

**Question 1.6**

Choose the **correct** statement:

During business rescue proceedings an employee of the company enjoys various contractual and statutory rights. Many large companies utilise the services of labour brokers in order to manage the varying employee needs of the company, which are often project specific. When considering the rights of employees during business rescue proceedings, do employees employed through a labour broker, or temporary employment service, enjoy the same rights and protections as employees employed directly by the company?

1. No, these employees are strictly those of the labour broker for the period of their employment and accordingly the labour broker has the relevant contractual and statutory obligations to such employees for the entire period of their employment.
2. No, these employees are strictly those of the labour broker and accordingly the labour broker has the relevant contractual, but not statutory obligations to employees, for the entire period of their employment.
3. Yes, the employees of the labour broker are also employees of the company that has engaged the services of the labour broker, from the date of employment to the termination thereof.
4. Yes, the employees of the labour broker are also employees of the company that has engaged the services of the labour broker, however the employees of the labour broker are only deemed to be an employee of the company, after a period of three months.

**Question 1.7**

Choose the **correct** statement:

Section 128 of the of the Companies Act 2008 defines an “affected person” as:

1. A shareholder or creditor of the company, registered trade union representing the employees of the company; and employees of the company that are not represented by trade unions.
2. Directors of the company, shareholder or creditor of the company and employees of the company.
3. Shareholders or creditors of the company, suppliers of the company; and employees of the company that are not represented by trade unions.
4. None of the above.

**Question 1.8**

Choose the **correct** statement:

You were certified by CIPC for the first-time last year to practice as a junior business rescue practitioner after you completed the INSOL SARIPA Programme in South African Business Rescue. Since then, you have accepted appointment as the business rescue practitioner of one company in business rescue and are busy implementing the business rescue plan that was adopted by creditors in that matter. You have been approached by your sister to accept appoint as the business rescue practitioner of a large company that she is a director of. You accept the appointment. Which of the grounds for removal of a business rescue practitioner would constitute a sound basis for your removal?

1. You did not and do not meet the requirements of section 138 of the Companies Act 2008 when appointed.
2. You are not independent.
3. You are incompetent.
4. You have failed to perform the duties of a practitioner.
5. You have engaged in illegal conduct.
6. You have a conflict of interest.
7. You are incapacitated.
8. (i)
9. (ii)
10. (i) and (ii)
11. (vi)
12. (i), (ii) and (vi)

**Question 1.9**

Choose the **correct** statement:

All creditors must be joined in all legal proceedings involving a company in business rescue where:

1. The creditors have a direct and substantial interest in the subject matter of the litigation.
2. A business rescue plan has been adopted by the creditors.
3. An application is brought to set aside a published business rescue plan that has not yet been adopted by creditors.
4. All of the above.

**Question 1.10**

Choose the **correct** statement:

A legitimate creditor becomes known for the first time after the adoption of the business rescue plan. They claim they have not received notice and, of course, they did not vote in a section 151 meeting. How do you propose dealing with this situation?

1. They fall outside the ambit of the adopted business rescue plan and are thus not bound by it. Their claim needs to be verified and they need to be paid based on a separate arrangement with the creditor exclusively. The claim of not having received notice places a risk on the validity of the business rescue proceedings.
2. They fall outside the ambit of the adopted business rescue plan, have foregone their opportunity to be recognised as a creditor and therefore have no claim nor any standing. The fact that they claim that they have not received notice is irrelevant.
3. The business rescue practitioner asks them to cast a vote late and re-calculates the outcome of the section 151 meeting. Then notifies the affected persons of the revised outcome.
4. The creditor is recognised and bound by the adopted plan regardless of whether they were present and voting at the section 151 meeting. Substantial notices were issued across the various methods as prescribed by the regulations.
5. The business rescue practitioner rejects the claim on the basis that it is late and excludes the creditor from the distribution list.

**Question 1.11**

Choose the **correct** statement:

A distressed company is placed into business rescue by its board of directors. The company has two shareholders, being Shareholder A and Shareholder B, who hold 60% and 40% of the issued shares respectively. Included in the shareholders’ agreement are minority shareholder rights, most notably, anti-dilution rights. The appointed business rescue practitioner intends to publish a business rescue plan that includes running a rights issue to raise new funding. Shareholder A is prepared to take up R100m in new shares as part of the proposed rights issue, which should resolve the company’s financial issues, but Shareholder B does not have the funding to be able to follow their rights in terms of the rights issue (it would not be able to subscribe for any new shares). In short, if the rights issue is run and Shareholder A subscribes for new shares, but Shareholder B does not, then Shareholder B will be diluted to a near 0% shareholding. Shareholder A will vote in favour of the intended plan, but Shareholder B will not. How should the business rescue practitioner go about getting the intended business rescue plan approved, given the minority shareholder rights in the shareholders’ agreement?

1. The business rescue practitioner only requires 50% of the shareholders to vote in favour of the plan to amend shareholder rights and given that Shareholder A already has 60% of the shares, it could pass the vote on its own.
2. In terms of section 136 (2), the business rescue practitioner has the right to “…entirely, partially or conditionally suspend, for the duration of the business rescue proceedings, any obligation of the company that arises under an agreement to which the company was a party at the commencement of the business rescue proceedings…”, and hence, the business rescue practitioner can suspend the minority shareholder rights in the shareholders’ agreement.
3. The business rescue practitioner can only proceed with the proposed rights issue if the company already has sufficient authorised but un-issued shares.
4. All of the above.
5. The business rescue practitioner does not have the right to proceed due to the minority shareholder rights contained in the shareholders’ agreement.

**Question 1.12**

Choose the **correct** statement:

Financial projections are, per section 150(2) of the Act, required to be incorporated into the published business rescue plan. The projections presented in the business rescue plan must include:

1. Material assumptions on which the projections have been based as contained within the published business rescue plan and as if it has been adopted.
2. The expected forecast trading and financial position of the company were the plan not to succeed and the business were to continue trading “as is”.
3. An alternative plan to that presented in the rescue plan.
4. All of the above.
5. None of the above.

**Question 1.13**

Choose the **correct** statement:

# How important is it for business rescue practitioners to keep Boards and Directors onside and included?

* 1. Critical to keep them at all costs.
  2. Really valuable to keep them.
  3. Important if possible to maintain, assist with knowledge, bandwidth and continuity.
  4. Best to divide into those who agree with business rescue practitioner *versus* not (and side-line / remove) those who don’t agree.
  5. Doesn’t matter at all as the business rescue practitioner has all the power.

**Question 1.14**

Choose the **correct** statement:

A business rescue plan will be approved on a preliminary basis if:

There are no creditors and the shareholders vote in favour of its adoption.

It is supported by more than 51% of all the creditors and approved by the shareholders of the company.

It is supported by more than 75% of all the creditors who voted, and at least 50% of the independent creditors’ voting interests.

The plan alters the rights of shareholders of any class, but the majority of the affected shareholders nevertheless support the adoption of the plan.

Only (c) and (d) are correct.

**Question 1.15**

Choose the **correct** statement:

Which of the following statements is true about the “fresh start” principle in South African Insolvency law?

* + 1. It applies only to individual consumer debtors and not to companies.

It applies only to companies and not to individual consumer debtors.

It applies to both individual consumer debtors and companies, under the Insolvency Act of 1936, and the Companies Act of 2008, respectively.

It does not apply to either individual consumer debtors or companies.

**Question 1.16**

Choose the **correct** statement:

Which of the following might be a reason to choose liquidation over business rescue where there is reason to suspect financial mismanagement by the pre-existing board?

* + 1. In business rescue, creditors will be notified of the company’s financial distress, whereas a liquidation application does not require notice to creditors.

(b) A liquidator has certain investigative powers that a business rescue practitioner does not have.

(c) Liquidations are quicker and more cost effective than business rescue.

(d) In a liquidation context, it is possible to prevent dispositions made by the company outside of the ordinary course of business.

1. The threshold / degree of financial distress is lower in the case of liquidation, and therefore the board would be able to be displaced more easily if it were placed into liquidation than if it were placed under business rescue.

**Question 1.17**

Choose the **correct** statement:

According to *Van Staden v Angel Ozone Products (in liquidation) CC* 2013 (4) SA 630 (GNP), when is it possible to convert liquidation proceedings to business rescue proceedings?

1. At any time.
2. At any time between the *concursus* of creditors and the interim liquidation order is granted.
3. At any time before the final order of liquidation has been granted.
4. At any time before the liquidator has prepared the final liquidation and distribution account.
5. Never – it is only possible to convert a business rescue into liquidation.

**Question 1.18**

Choose the **incorrect** statement:

Business rescue proceedings end -

1. when the business rescue plan has been rejected by creditors and nothing further is done.
2. when the business rescue practitioner files a notice of substantial implementation of the rescue plan.
3. when no business rescue plan is published within the prescribed period or extended period.
4. when the practitioner files a notice that a company in voluntary business rescue is no longer financially distressed.

**Question 1.19**

Which of the following rights **is not** afforded to creditors?:

1. the right to participate in court proceedings;
2. the right to be given notice of all court proceedings;
3. the right to be given notice of all creditors’ meetings;
4. the right to be represented on the creditors’ committee where creditors decide that such a committee is necessary.

**Question 1.20**

Choose the **correct** statement:

A company is placed in business rescue. Its employees have not been paid for several months before business rescue commenced. Those employees' claims ought to be classified as:

1. Business rescue cost.
2. Post-commencement finance.
3. Preferent claim in business rescue.
4. Secured claim.
5. Unsecured claim.
6. Damages claim.

**Where appropriate, refer to the case study below when answering the questions that follow.**

**CASE STUDY**

**MEROPA RETAIL GROUP LIMITED**

Meropa Retail Group Limited (**Meropa Retail**) is a public company duly incorporated and registered as such under the applicable company laws of the Republic of South Africa. Meropa Retail has been operating as a clothing, footwear and homeware retailing company in South Africa for more than 80 years and has – up until the year 2022 – enjoyed significant market share as one of the country’s largest and most profitable non-food retailers. Meropa Retail serves customers across South Africa through over 700 department stores located in leading shopping malls throughout the country. All Meropa Retail’s stores are situated on premises that are leased (on a long-term basis) by Meropa Retail in terms of various commercial lease agreements entered into with landlords. It is well known that Meropa Retail is the “anchor tenant” of a number of shopping malls and has what may be referred to as an “over-supply” of leased floorspace, given the advent of online shopping and consumers’ increasing preference to purchase products online.

Over the past years, Meropa Retail has firmly established itself as the “go-to” retail group, comprising several well-known divisions that house local and international brands, and which cater for the clothing, footwear and homeware needs of both upper and lower-income consumers. In addition, Meropa Retail has steadily become a leading “homegrown” employer, with a large staff complement of approximately 18,000 employees across its various divisions and stores countrywide. The majority of Meropa Retail’s employees are represented by United Retail Workers Union (**URWU**), a South African registered trade union that aims to advance the interests of employees engaged in the retail sector.

From about 1 March 2021 (being the start of the 2021 financial year), it became apparent that Meropa Retail had experienced a sharp decline in its operating revenue during the 2020 financial year, which was due to the following factors: (i) increased competition from up-and-coming South African clothing and homeware retailers, (ii) an increased supply of cheaper imported clothing sold on digital platforms accessible to South African consumers, (iii) the advent of online shopping, which Meropa Retail battled to keep up with, (iv) a weakening Rand that led to increases in Meropa Retail’s operating costs and overheads, and (iv) a stalling South African economy which resulted in South African consumers tightening their belts.

As a result of the lacklustre financial performance of Meropa Retail in the 2020 financial year, Meropa Retail embarked on a group-wide debt restructure and refinancing in order to (i) preserve its current business operations, (ii) retain its employees, and (iii) return to profitability. This group-wide restructure entailed (i) the refinance of approximately R7,000,000,000 of existing debt acquired from The Extraordinary Bank of South Africa (for which Meropa Retail ceded its book debts and bank accounts as security - over and above the existing security package), (ii) the acquisition of an additional R5,000,000,000 in debt financing from Real Dollar Bank, secured by, amongst others, a special notarial bond and a general notarial bond registered in favour of Real Dollar Bank, (iii) the issuance of preference shares and other equity instruments by Meropa Retail to Orlando Investments Proprietary Limited (Orlando Investments), pursuant to which an additional R2,500,000,000 was raised, and (iv) a capital injection of R500,000,000 by way of unsecured shareholder loans advanced by Meropa Retail’s three shareholders namely, (i) Meropa Holdings Limited, which holds 60% of the issued ordinary shares in the share capital of Meropa Retail, (ii) Orlando Investments, which holds 35% of the issued ordinary shares in the share capital of Meropa Retail, and (iii) Management HoldCo Proprietary Limited, which holds 5% of the issued ordinary shares in the share capital of Meropa Retail.

By virtue of the recapitalisation of Meropa Retail and the significant increase in liquidity resulting from the restructure, the board of directors of Meropa Retail, which comprises three executive directors, namely (i) Mr Tim Savannah (the Chief Executive Officer), (ii) Ms Kwena Seroka (the Chief Financial Officer), and (iii) Mrs Georgia Smith (the Chief Operations Officer), and two non-executive directors, namely (i) Mr Bryan Khumalo, and (ii) Ms Caroline Abrahams, resolved to aggressively expand Meropa Retail’s business operations by venturing into neighbouring markets, namely Botswana, Namibia, Lesotho and Eswatini. Pursuant to this expansion, Meropa Retail (i) increased its workforce by hiring an additional 800 employees to cater for the anticipated increase in demand, (ii) acquired a brand-new fleet of delivery vehicles under instalment sale agreements (with appropriate reservation of ownership clauses) concluded on market standard terms with Wonderworld Autos Proprietary Limited (**Wonderworld Autos**), and (iii) entered into new commercial lease agreements with Real Landlords Limited (**Real Landlords**) for additional warehouses and storage facilities to accommodate the additional inventory destined for Meropa Retail’s new Southern African locations.

For most of the 2021 financial year, the expansion of Meropa Retail’s business began paying dividends, and the 2021 audited financial statements of Meropa Retail reflected slight increases in revenue. However, from the beginning of the 2022 financial year, factors such as (i) the global recession predicated by international conflicts, (ii) the struggling South African economy, and (iii) loadshedding, resulted in a negative outlook for Meropa Retail, as Meropa Retail’s management accounts reflected (i) an increase in overheads, and (ii) liquidity shortages due to Meropa Retail not reaching its projected sales targets, and being unable to collect sufficient amounts from its debtor’s book. The lack of liquidity resulted in Meropa Retail experiencing significant difficulties in servicing its debt obligations, and paying its employees’ salaries, on a month-to-month basis.

In light of the fact that it was becoming more and more likely that Meropa Retail would become unable to pay its debts as and when they became due and payable, the writing was on the wall, and Ms Kwena Seroka and Ms Caroline Abrahams became increasingly concerned about their duties and obligations as directors given that it appeared that Meropa Retail was “financially distressed”. Kwena and Caroline immediately began to explore the options available to Meropa Retail. Interestingly enough, the other directors of Meropa Retail were of the view that Meropa Retail was not “financially distressed” as its total assets exceeded its total liabilities.

Due to the reluctance of the remaining members of the board to take action, no further steps were taken by Kwena and Caroline, who both subsequently resigned from the board of directors of Meropa Retail. Accordingly, Meropa Retail continued to trade in the ordinary course for a few months, albeit in “financially distressed” circumstances. However, soon enough the company experienced a liquidity crisis where it was unable to pay its critical suppliers, its landlords and its employees’ salaries.

As a result of Meropa Retail’s failure to pay its debts, certain creditors began taking steps to recover the amounts owing to them, and in this regard: (i) Johannesburg Central Security Services Proprietary Limited issued summons against Meropa Retail, in terms of which it claimed the amounts outstanding under the service agreement it had concluded with Meropa Retail, (ii) Urban Shopfitters CC, had begun preparing a liquidation application, on the basis that Meropa Retail ought to be deemed to be unable to pay its debts, and (iii) the South African Revenue Services delivered letters of demand to Meropa Retail, demanding payment of unpaid income tax in terms of its 2019, 2020 and 2021 tax assessments.

Given that salaries remained unpaid, URWU in conjunction with the employees’ of Meropa Retail, immediately obtained legal advice from insolvency and restructuring law experts on the options available to them. In the advice, the employees of Meropa Retail were informed of the benefits of business rescue proceedings under the Companies Act 2008 (Companies Act 2008) and the advantageous position it puts them in (as employees), as compared to a liquidation scenario. On this basis, the employees and URWU agreed to commence business proceedings (at their instance) and launched a High Court application in their capacities as “affected persons“ for the business rescue of Meropa Retail.

In the interim, Mr Tim Savannah, on hearing that a business rescue application had been launched by URWU, obtained legal advice of his own and which advice subsequently prompted the board of directors of Meropa Retail to pass a board resolution to place Meropa Retail under business rescue proceedings on the basis that, amongst other things, there was a “reasonable prospect of rescuing the company”. Mr Tim Savannah was inclined to place the company in business rescue after being advised of the statutory moratorium on claims, and due to the strategic advantage that it would give the board in relation to the appointment of a business rescue practitioner.

The board resolution to commence voluntary business rescue was filed with the Companies and Intellectual Property Commission and Mr Ethan Dunce (being a senior business rescue practitioner) was appointed as the business rescue practitioner of Meropa Retail by the board. Mr Dunce was the clear “frontrunner” for the role of business rescue practitioner, despite being disqualified from acting as a director of a company in terms of the Companies Act 2008, given that he was Mrs Georgia Smith’s brother. It eventually came to light that Mr Dunce’s appointment as business rescue practitioner was inappropriate and he was subsequently removed as the business rescue practitioner of Meropa Retail, pursuant to a complex court application brought by one of Meropa Retail’s creditors.

Notwithstanding the assertion by the employees of Meropa Retail that they had the right to appoint Mr Dunce’s replacement, the board of Meropa Retail appointed Mr Themba Nkosi (an experienced business rescue practitioner) as the replacement business rescue practitioner. Mr Nkosi immediately assumed full management control of Meropa Retail. After the first meeting of creditors, Mr Nkosi thoroughly investigated the affairs of Meropa Retail and consulted with various affected persons in the development of a business rescue plan.

In relation to the various contracts concluded by Meropa Retail with its various suppliers, landlords, and employees, Mr Nkosi took a very robust approach and, in respect of:

1. the instalment sale agreements with Wonderworld Autos, opted to cancel the relevant instalment sale agreements whilst retaining possession of the delivery vehicles that formed the subject of those agreements, and was of the view that such vehicles could not be recovered by Wonderworld Autos as a result of the protections afforded by the moratorium against legal proceedings;

(ii) the commercial lease agreements with Real Landlords, refused to vacate the relevant warehouses and storage facilities due to their significance to the ongoing operation of Meropa Retails’ business, notwithstanding the fact that Real Landlords had validly cancelled the lease agreements, as Meropa Retail had fallen into arrears of its rental payment obligations;

(iii) the various prejudicial and onerous contracts that he had identified, proceeded to entirely or partially suspend the obligations of Meropa Retail thereunder; and

(iv) the additional 800 employees that were hired by Meropa Retail post the restructure, unilaterally amended and varied their employment terms and conditions, by reducing their salaries and benefits. In addition, Mr Nkosi began considering the retrenchment of Meropa Retail’s remaining workforce.

Mr Nkosi also conducted thorough investigations into the affairs of Meropa Retail, during which investigations it was discovered that:

1. the office furniture, manufacturing equipment and inventory (worth approximately R20,000,000) that Themba wished to dispose of as part of the business rescue process (and not in the ordinary course of the company’s business), was subject to security held by Real Dollar Bank, for loans advanced by Real Dollar Bank to Meropa Retail in an aggregate amount equal to R50,000,000; and
2. notwithstanding the clear instructions given by Mr Nkosi to Mr Bryan Khumalo in relation to the day-to-day management of the company and the exercise of his functions as a director, Mr Khumalo was on a “mission of his own” and consistently took decisions on behalf of Meropa Retail without the approval of Mr Nkosi. In addition, Mr Khumalo refused to co-operate with Mr Nkosi and was reluctant to provide any information and records relating to the affairs of the company to Mr Nkosi and his team. Eventually, Mr Khumalo began to conduct himself in manner which could be described as “obstructive” to the business rescue process and the performance of Mr Nkosi’s powers and functions.

Following his investigations into the business and affairs of Meropa Retail, Mr Nkosi was of the firm view that Meropa Retail was capable of being rescued, and he immediately set out to find ways to secure additional financing to keep the company afloat. Given that Meropa Retail had existing facilities with The Extraordinary Bank of South Africa, Themba approached its lead transactor Mr Maxwell Baggs, in an attempt to acquire post-commencement finance. Mr Baggs was unsure about the status of Meropa Retail’s existing facilities, and wondered whether the new facilities sought by Mr Nkosi would be treated differently in the business rescue context. In response to Mr Baggs' concerns, Mr Nkosi immediately responded by sharing a brief note with the Extraordinary Bank team setting out (i) the purpose and importance of post‑commencement finance, (ii) the different types of post-commencement finance, and (iii) the order in which the claims of creditors rank during business rescue. The note shared by Mr Nkosi gave the credit committee of The Extraordinary Bank the necessary comfort and consequently post-commencement finance facilities, in an aggregate amount equal to R4,000,000,000, were made available to Meropa Retail. Mr Nkosi was delighted by this incredible feat and unilaterally decided to pay himself a “success fee” of R2,000,000, on the basis that had he not secured the relevant post-commencement finance, Meropa Retail would have been placed into liquidation. The success fee was deposited via EFT directly into Themba’s bank account, and no mention of it was made in the business rescue plan of Meropa Retail.

The business rescue plan of Meropa Retail was eventually published 180 days after Themba was appointed as the business rescue practitioner. The business rescue plan was then put to a vote at a meeting of creditors held in terms of section 151 of the Companies Act 2008. The business rescue plan of Meropa Retail was supported by the holders of 80% of the creditors voting interests and, given that the business rescue plan altered the rights of Meropa Retail’s existing shareholders, an additional step was required in terms of the provisions of the Companies Act 2008. Following this additional step, the business rescue plan was finally adopted and Themba began implementing the plan.

Meropa Retail exited from business rescue six (6) months later, when Mr Nkosi filed a notice of substantial implementation of the business rescue plan.

**Question 2**

Was the board resolution to commence business rescue proceedings valid, even though Urban Shopfitters CC had already begun preparing a liquidation application? Substantiate your answer with reference to the provisions of the Companies Act 2008 and all relevant case law. **(10)**

[In terms of section 129(2)(a) of the Companies Act 2008, a board resolution to commence business rescue proceedings may not be adopted if liquidation proceedings have been initiated by or against the company. The Act however, does not define the word “initiated”.

In the case of Mouton v Park 2000 Development 11 (Pty) Ltd and others [2019 (6) SA 105](https://www.saflii.org/cgi-bin/LawCite?cit=2019%20%286%29%20SA%20105) (WCC), the court held that when referring to the “initiation” of liquidation proceedings in s129(2)(a)  the legal process in relation to such proceedings must be set in motion and this could be evidenced by a company a company adopting a resolution to launch such proceedings.  On the other hand, in Tjeka Training Matters (Pty) Ltd v KPPM Construction (Pty) Ltd and Others, it was held that the liquidation proceedings contemplated in s 192(2) of the 2008 Act must be served on the company and not merely issued, to meet the requirements of the section.

In the case of Pan African Shopfitters (Pty) Ltd v Edcon Limited and Others, the court dealt with the controversy around the meaning of the word initiated as used in section 129(2)(a). The Court agreed with the interpretation applied in the Tjeka case that liquidation proceedings as envisaged in the s129(2)(a) must be issued and served on the company to meet the requirements of the section.

Based on the above interpretation as applied in the Tjeka and the Pan African case, it is clear that a litigant remains unaffected in law until made formally aware of the steps that are being taken against them.

In this particular matter, Urban Shopfitters had not yet issued and served its liquidation application on Meropa Retail but was still in the process of “preparing” its application. Based on the above and in line with the interpretation followed in the majority of cases, the board resolution to commence business rescue proceedings was valid. ]

**Question 3**

With reference to the relevant legislative provisions and case law, advise Mr Nkosi on the effect, if any, of the commencement of business rescue proceedings in respect of Meropa Retail on the following steps taken by its creditors to recover monies owing to them:

3.1 The summons instituted by Johannesburg Central Security Service (Pty) Ltd against Meropa Retail for payment of amounts owing under the service agreement it had concluded with Meropa Retail. **(6)**

[Section 133(1) provides for a moratorium on legal proceedings against a company in business rescue. The effect of this section is that it provides protection to the company while it is in business rescue. Creditors are therefore restricted from instituting legal proceedings against the company or executing against the company while it is in business rescue.

This was confirmed in various cases such as in the Cloete Murray and Others NNO v FirstRand Bank Limited Supreme Court of Appeal decision where the court dealt with the interpretation of section 133(1). The court in this matter had to decide whether the cancellation of an instalment sale agreement by Firstrand Bank without the consent of the business rescue practitioner or leave of the court contravened section 133(1)]

Therefore, a creditor of a company under business rescue proceedings may cancel a contract if such company is in breach of the agreement, this cannot, according to s 133(1) be regarded as an enforcement action falling under the protection of a moratorium.

Accordingly, the summons issued by Johannesburg Central Security Service (Pty) Ltd will have no effect on the business rescue proceedings as Meropa Retail enjoys a moratorium on legal proceedings.

3.2 The letters of demand by the South African Revenue Service to Meropa Retail, demanding payment of unpaid tax in terms of the 2019, 2020 and 2021 tax assessments. **(1)**

[A letter of demand does not amount to legal proceedings or enforcement action. The letters of demand will have the effect of calling up the debt owed to SARS which will effectively mean the debt is due and payable by the company. Mr Nkosi will deal with this claim as part of the business rescue process.]

**Question 4**

If the directors of Meropa Retail had bound themselves as sureties for Meropa Retail’s debts to Johannesburg Central Security Services arising from the services agreement concluded between Meropa and Johannesburg Central Security Services, would the moratorium created when Meropa was placed in business rescue be available to them as sureties? Substantiate your answer with the relevant authority. **(5)**

[The moratorium would not extend to the directors of Meropa Retail who stood as sureties. This is because the moratorium does not extend to suretyships provided to secure the debts of the company. In Investec Bank v Andre Bruyn (WCC) wherein the court held that the moratorium on legal proceedings for a company in business rescue does not affect the liability of those who stood as sureties for the company’s debts. This was later followed in the case of New Port finance where it was also held that the moratorium afforded to a company in business rescue does not extend to the company’s sureties ]

**Question 5**

5.1 Do the instalment sale agreements with Wonderworld Autos constitute a “property interest” or a “security interest” in terms of section 134 of the Companies Act 2008? **(1)**

[The instalment sale agreement constitute property interest ]

5.2 Explain the difference between a “property interest” and a “security interest” and provide an example of each. **(4)**

[Property interest refers to property where ownership of the asset is reserved by the creditor as security in order to protect/mitigate its loss. Ownership of the asset will only pass upon the full payment of the debt.

Security interest refers to assets of the company which are held as security in favour of a third party creditor. The creditor would thus have a security interest in such assets.

**Question 6**

6.1 During business rescue proceedings of Meropa Retail Group, the appointed business rescue practitioner elected to cancel the instalment sale agreements with Wonderworld Autos and to retain possession of the assets that are subject to the instalment sale agreements. Was the business rescue practitioner entitled to unilaterally cancel the instalment sale agreements and would the business be entitled to retain such assets in the circumstances? **(5)**

[The business rescue practitioner was entitled to unilaterally cancel the contract. Because Meropa Retail has cancelled the instalment sale agreement, the company is not entitled to retain the assets as it has not paid for them in full. The company is therefore not in lawful possession of the assets. Even though the contract was validly cancelled section 133 will not apply. In Madodza (Pty) Ltd v Absa Bank limited, it was held that because the instalment sale agreement had been cancelled by the practitioner, the company was not in lawful possession of the vehicles and accordingly Absa Bank was entitled to proceed with legal action as section 133(1) does not apply to property which is in the unlawful possession of a company in business rescue.]

6.2 The business rescue practitioner of Meropa Retail Group made the unilateral election to vary the terms and conditions of the employment of nearly 800 employees of the company by seeking to reduce the salaries and benefits of such employees. Is the business rescue practitioner entitled to do so by virtue of his appointment as business rescue practitioner? Provide reasons for your answer. **(6)**

[The business rescue practitioner is not entitled to unilaterally vary the terms and conditions of employment of any employee during the business rescue proceedings.

In terms of Section 136(1)(a), a person employed by a company immediately before the business rescue proceedings, continues to be so employed on the same terms and conditions unless the changes occur in the ordinary course of attrition or the employee and company agree to different terms in accordance with the provisions of the applicable labour laws.

In the matter of Solidarity obo BD Fourie and Others v Vanadium and Others, the applicants sought an order declaring that their retrenchment was procedurally unfair and that they should be reinstated pending the completion of consultations in terms of section 189 of the LRA. The court discussed section 136 of the Act and held that part of the objective of the section was to specially prevent the unilateral variation of employment contracts by the business rescue practitioner]

**Question 7**

7.1 Discuss the rights held, if any, by Meropa Holdings Limited, Orlando Investments and Management Holdco Proprietary Limited during the business rescue process of Meropa Retail. **(5)**

In terms of section 146 of the Act, during a company’s business rescue proceedings, each holder of any issued security of the company is entitled to notice of each court proceeding, decision, meeting or other relevant event concerning the business rescue, participate in any court proceedings arising during business rescue, participate in the company’s business rescue proceedings, vote to approve or reject a proposed business rescue plan as contemplated in section 152 of the Act.

If the plan is rejected, holders of a company’s security can propose the development of an alternative plan or present an offer to acquire the interest of any creditors or other holders of the company’s security.

7.2 Could Mr Nkosi have had Mr Khumalo removed as a director of Meropa Retail? **(3)**

[Yes, Mr Nkosi could have Mr Khumalo removed as a director in terms of section 137(5)(a) and (b)]

**Question 8**

8.1 Which sections of the Companies Act 2008 will the applicant creditor have relied upon in their court application to remove Mr Dunce as business rescue practitioner of Meropa Retail? Explain why each section applies. **(4)**

[The applicant would have relied on Section 139(2)(d) and (e). In terms of section 139(2) the court may remove a practitioner upon request of an affected person if *inter alia* (d) the practitioner no longer satisfied the requirements of section 138(1), specifically in this case s138(1)(d) which disqualifies a person from acting as a practitioner if they are disqualified from acting as a director of a company in terms of section 69(8). Mr Dunce was also the brother of one of the directors which could be perceived as creating a conflict of interest and affecting his independence.]

8.2 Were the employees of Meropa Retail correct in their belief that they had a right to appoint a replacement business rescue practitioner following the removal of Mr Dunce by the court? Include reference to relevant case law in your answer. **(3)**

[In terms of section 139(3) the company or the creditor who nominated the practitioner as the case maybe, must appoint a new practitioner if a replacement is required subject to the right of an affected person to bring an application in terms of section 130(1)(b).

The Constitutional court in Shiva Uranium (Pty) Ltd v Tayob confirmed that where a practitioner is appointed by the board(voluntary BR) then the board may appoint the substitute, alternatively if the BR is appointed in terms of section 131(5) the affected person who brought the application would have the ability to appoint a replacement.

The employees assertion that they should appoint the replacement BRP was therefore incorrect.]

8.3 Meropa Retail approaches you for an opinion as to whether it is able to recover the success fee of R2,000,000 paid by the company to Mr Themba Nkosi during the business rescue process. Please provide reasoned argument to support your views. **(3)**

[A business rescue practitioner can charge a success fee, however a simple majority of the creditors and shareholders must endorse this additional fee in terms of section 143(3) of the Act or by adopting a business rescue plan that includes this fee.

Mr Nkosi failed to comply with the provisions of section 143(30 and accordingly awarded himself the successful fee without following the correct procedures. In the circumstances, Meropa is entitled to recover the success fee which Mr Nkosi awarded himself]

**Question 9**

9.1 When preparing a Business Rescue Plan, the business rescue practitioner must understand the various creditor claims and, therefore, the associated voting rights attributable to each claim.

Assist the business rescue practitioner in understanding the voting universe by **populating the table below** as follows:

1. Classify each party as either: Secured Creditor, Unsecured Creditor, PCF Creditor, Preferent Creditor, or none of the above;
2. Indicate whether each party is independent or non-independent as per section 128(1)(g);
3. Indicate whether each party, considering your answers under (a) and (b), has a voting right or not.

**(8)**

(1 mark per row only if **all three answers** in that row are correct)

|  |  |  |  |
| --- | --- | --- | --- |
| **Party** | **Classification** | **Independent / Non-Independent** | **Voting Right (Yes / No)** |
| Orlando Investments (Preference Shares, which are assumed to be equity in nature) | unsecured | Non-independent | Yes |
| The Extraordinary Bank of South Africa (Pre – Commencement) | Secured | Independent | Yes |
| The Extraordinary Bank of South Africa (Post – Commencement) | PCF Creditor | Independent | No |
| Wonderworld Autos Proprietary Limited | Secured | Independent | Yes |
| Unpaid Employees’ Salaries  (Pre - Commencement) | Preferent Creditor | Non-independent | Yes |
| Johannesburg Central Security Services Proprietary Limited | unsecured | Independent | Yes |
| South African Revenue Service (SARS) | unsecured | independent | Yes |
| Shareholder Loan  (Orlando Investments) | unsecured | Non-independent | yes |

9.2 If you have indicated above that a party **does not** have a voting right, explain why. (2)

[Post commencement creditor, in this case The Extra Ordinary Bank of SA’s is not regarded as a creditor with a voting interest in the approval or rejection of the plan. This was confirmed in Wescoal Mining v Mkhombo judgment]

**Question 10**

10.1 In preparing the financial forecasts for inclusion in the section 150 business rescue plan of Meropa Retail (Pty) Limited, Mr Nkosi includes the following:

* An annualised balance sheet for the financial year ending 31 March 2024; and
* Annualised income statements for the financial years ending 31 March 2024, 2025 and 2026.

What advice would you give Mr Nkosi to ensure that his business rescue plan, in terms of section 150(2)(c)(iv), is brought up to best-practice standards (and explain why)? **(4)**

[Mr Nkosi should prepare the financial forecast for a three year period. This will ensure he also keep up with best practice and provides creditors with sufficient information]

10.2 Section 150(3) of the Companies Act 2008 requires that a notice of material assumptions must accompany the financial projections in terms of section 150(2)(c)(iv). From the information available, please provide three main assumptions that you believe Mr Nkosi would need to specify in the notice of material assumptions and explain the importance of each. **(6)**

[Base don the facts of this matter, Mr Nkosi must specify the following, 1. Refinancing of existing debts from the Extra Ordinary Bank of SA, this will illustrate how the existing debts of the company will be dealt with going forward in the process of rescuing the company. 2. Capital Injection of R5 000 000 000 from Real Dollar Bank which will provide the company with much needed liquidity to continue operation and 3. Issuance of shares which will affect the rights of shareholders. These assumptions support the proposed plan and its ability to retain employees and return to profitability.

**Question 11**

11.1 Given that only 80% of the creditors’ voting interest was in favour of the business rescue plan, briefly explain the position of the creditors who **did not** vote in favour of the business rescue plan, with reference to the relevant provision(s) of the Companies Act 2008. **(2)**

[In terms of section 152(4) once a business rescue plan has been adopted, it is binding on the company and on each of the creditors of the company and every holder of the company’s security whether or not such person voted in favour of the plan.]

11.2 What is the difference between the effect of enforcement of a business rescue plan on creditors who voted in favour of adoption of the plan versus dissenting creditors? **(2)**

[The is no difference in enforcement of the plan between creditors who voted for or against. The plan will be enforced in accordance with its terms against all creditors.]

**TOTAL MARKS: [100]**